AGENDA LIBRARY BOARD MEETING

Monday February 11, 2019 7:05 P.M.

- 1. Roll Call.
- 2. Approval of Agenda
- 3. Minutes of Regular Meeting January 14, 2019
- 4. Correspondence and communications
- 5. Librarian's Report
 - a. Circulation Report
 - b. State Library Report
- 6. Financial Report
- 7. WSU Presentation Candidates (20 minutes)
- 8. Old Business
 - a. TV Mounting
 - b. Beer & Blocks March
 - c. Pay Scale Consideration
- 9. New Business
 - a. Nominations of Officers
 - b. City Appointment Committee
 - c. Genealogy Request to Not Renew
 - d. Online Magazines Report on Usage
 - e. Strategic Planning Presentation to City Council
- 10. Executive Session
 - a. Payroli
- 11. As may be presented

PLEASE CALL THE LIBRARY 794-8771 IF YOU CANNOT ATTEND OR E-MAIL:

GODDARD PUBLIC LIBRARY January 2019

CHECK OUT SUMMARY Non-fiction Fiction Periodicals Audio Books Videos/ DVD	JAN 151 446 39 12 157	FEB	MAR	APR	MAY	NUL	JUL	AUG	SEP	ост	NOV	DEC	2019 151 446 39 12 157	2018 4713 14506 1741 783 6573
JUVENILE														
Non-fiction	186												186	7804
Fiction	698												698	31524
Periodicals	6												6	456
Videos/ DVD	65												65	3002
Audio	2												2	170
Other														
TOTAL	1762	0	0	0	0	0	0	0	0	0	0	0	1762	71272
Computer	405											_	405	3988
Wireless	187												187	1565
													592	5553
Reference Question	123												123	1860
INTERLIBRARY LOAN														
Books Loaned	50												50	466
Unfilled	0												0	0
Books Borrowed	28												28	793
Unfilled	0												0	2
NEW LIBRARY CARDS	27												27	404
MATERIALS ADDED														
Adult	52												52	1093
Juvenile	101												101	993
TOTAL	116	-0	0	192	211	188	113	161	0	0	0	0	153	2086
LIBRARY ATTENDANCE	1237		-										1237	19195
Children	78												78	321
Other	18												18	909
TOTAL	1333	0	0	0	0	0	0	0	0	0	0	0		20425
								~1 ^		01		0		

Michelle LStenart
MICHELLE STEWART ASSISTANT DIRECTOR

ATTENDANCE

Dan Funke Lisa Fouts Kenneth Tingle **Alexis Vincent Becky Phillips** Vickie Luthi Frank Petsche Michelle Stewart

J	F	М	Α	М	J	J	Α	S	_ 0	N	D		
												2	2019
												1	2020
											<u> </u>	1	2022
												2	2020
									1			2	2021
												1	2019
												1	2021

EX- excused

EO- early out

LI- late in CA- cancelled

GODDARD PUBLIC LIBRARY December 2018

CHECK OUT SUMMARY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2018	2017
Non-fiction	312	200	298	337	557	933	767	591	283	154	124	157	4713	4650
Fiction	1228	1144	1273	1126	1385	1902	1992	1548	1207	675	491	535	14506	14778
Periodicals	212	202	124	144	154	177	217	208	132	66	52	53	1741	1705
Audio Books	80	90	97	51	63	89	112	80	39	24	26	32	783	910
Videos/ DVD	427	489	543	450	584	942	1049	700	560	328	273	228	6573	5488
JUVENILE														
Non-fiction	557	546	685	478	689	1594	1394	700	539	282	157	183	7804	7194
Fiction	1615	1571	1929	1862	3123	5972	5784	3265	2343	1879	1053	1128	31524	25784
Periodicals	15	18	25	34	45	92	106	38	34	16	12	21	456	522
Videos/ DVD	156	200	183	241	271	497	390	295	309	200	131	129	3002	1895
Audio	11	8	7	10	22	36	24	15	14	18	3	2	170	180
Other														
TOTAL	4613	4468	5164	4733	6893	12234	11835	7440	5460	3642	2322	2468	71272	63116
Computer	253	252	288	304	354	365	375	384	304	390	395	324	3988	3012
Wireless	129	100	109	106	135	207	190	142	122	116	113	96	1565	1232
}													5553	4244
						_								
Reference Question	117	113	101	93	197	210	180	177	145	196	190	141	1860	1489
INTERLIBRARY LOAN														
Books Loaned	46	38	47	42	29	47	32	41	30	39	22	53	466	388
Unfilled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Books Borrowed	59	52	49	88	59	86	123	68	62	82	47	18	793	572
Unfilled	0	0	0	0	0	0	0	0	0	0	2	0	2	0
					_									
NEW LIBRARY CARDS	31	16	25	24	73	72	36	31	28	36	21	11	404	462
MATERIALS ADDED														
Adult	69	112	171	118	129	107	57	105	84	99	29	13	1093	1256
Juvenile	47	129	219	74	82	81	56	56	62	75	25	87	993	1496
TOTAL	116	241	390	192	211	188	113	161	146	174	54	100	2086	2752
LIBRARY ATTENDANCE	1106	1044	1303	1331	1761	2656	2502	1803	1308	1662	1474	1245	19195	16985
Children	18	159	119	275	421	495	441	55	326	596	38	271	3214	2338
Other	14	25	67	0	46	13	308	222	2	91	41	80	909	255
TOTAL	1138	1228	1489	1606	2228	3164	3251	2080	1636	2349	1553	1596	23318	19578

MICHELLE STEWART ASSISTANT DIRECTOR

ATTENDANCE Dan Funke Lisa Fouts Kenneth Tingle Alexis Vincent **Becky Phillips** Vickie Luthi Frank Petsche

J	F	_M	Α	М	J	J	Α	S	0	N	D		
EX	Х	. Х	Х	Х	Х	Х	Х	Х	X	Х	х	2	2019
Х	Х	Х	X	Х	X	Х	Х	Х	Х	Х	х	1	2020
77	-	-	***	are.	1	Х	EX	EX	Х	Х		1	2022
Х	Х	Х	Х	Х	Х	Х	EX	Х	X	Х	х	2	2020
Х	Х	Х	Х	Х	Х	Х	Х	Х	X	Х	х	2	2021
Х	EX	Х	Х	Х	Х	X	Х	Х	Х	Х	х	1	2019
Х	Х	Х	Х	Х	EX	Х	Х	Х	Х	Х	х	1	2021
Х	Х	Х	Х	Х	Х	Х	Х	Х		_	-		
=	-	200	***		7	1			_	Х	х		

EX- excused EO- early out

Kendra Mork Michelle Stewart

LI- late in

CA- cancelled

Verified!

PUBLIC LIBRARY SURVEY

PUBLIC LIBRARY SURVEY

Please respond to each item, even if the answer is "0" if any of the General Information is incorrect, please make corrections.

PART 1: IDENTIFICATION

PART 1: IDENTIFICATION

1.1 Name of Library GODDARD PUBLIC LIBRARY 1.2a Physical Street Address 201 N. MAIN 1.2b Mailing Address P.O. Box 443 1.3 City or Town of Administrative Entity GODDARD	
1.2b Mailing Address P.O. Box 443 1.3 City or Town of Administrative GODDARD	
1.3 City or Town of Administrative	
1.4 Physical Address ZIP Code 67052	
1.5 Population of the Legal Service 4,746 4,710	
1.6 Legal Service Area Boundary Change	
1.7 Regional Library System SCKLS	
1.8 County SEDGWICK	
1.9a Library Director's Name ¹ Michelle L Stewart	
1.9b Library Director's Email Address director@goddardlibrary.com	
1.9c General Library Email Address staff@goddardlibrary.com	
1.10a Library Phone 3167948771	
1.10b Library Fax 3167943405	

Online Presence

1.10c Web Address	www.goddardlibrary.com
1.10d Facebook	@GPLibrary
1.10e Twitter	n/a
1.10f Other Social Media	instagram
1.10f Other Social Media	snapchat

Other

1	
1.11 Friends	No
1.12 Volunteers	No

PART 2: GENERAL INFORMATION

PART 2: GENERAL INFORMATION

2.1 Number of Bookmobiles	0
2.2 Online Public Access Catalog	Agent - Verso
2.2a Number of Registered Users	5,190 4,807
2.3 Number of Central Libraries	1

10

Information

Include the main library here. Include name of branch, branch head librarian, street address (no post office box numbers), city, zip + four, email address, telephone, fax and web address. A branch library is an auxiliary unit of an administrative entity which has at least all of the following: 1) separate quarters, 2) an organized collection of library materials, 3) paid staff, and 4) regularly scheduled hours for opening to the public.

Location	2.5a Legai Name	2.5b Square footage
GODDARD PUBLIC LIBRARY	GODDARD PUBLIC LIBRARY	7,260

Hours

Please select 'Save' to add your total hours to question 2.6

Location	2.5c	Public Service Hours per Year	2.5d	Public Service Weeks per Year
GODDARD PUBLIC LIBRARY	2,860	2,704	52	52

Total Hours

2.6 Public Service Hours Per Year	2,860 2,704	

Address

Location	2.5f Street Address (no post office box numbers)	2.5g City
GODDARD PUBLIC LIBRARY	201 N. MAIN	CITY OF GODDARD

Contact

l	Location	2.5h Email Address	2.5i Telephone	2.5j Fax
l	GODDARD PUBLIC LIBRARY	director@goddardlibrary.com	(316) 794-8771	(316) 794-3405

Library Services

2.7 Library Visits	23,318	19,578
2.8 Reference Transactions	1,860	1,489

PART 3: PAID STAFF-FULL TIME EQUIVALENT (FTE)

PART 3: PAID STAFF-Full time equivalent (FTE)

Include total hours for all individuals in each category. The full time equivalent (FTE) for any staff category is determined by summing the total hours worked per typical week by all category employees and dividing by 40.

3.1 Total Librarian Hours	132.00		
3.1a Total Librarians	3.30	3.38	
3.2 ALA-MLS Hours	0.00		
3.2a ALA-MLS	0.00	0.00	
3.3 All Other Paid Employee Hours	8.00		
3.3a All Other Paid Employees	0.20	0.11	
3.4 Total Paid Employee Hours	140.00	139.50	
3.4a Total Paid Employees	3.50	3.49	

Total Staff FTE

PART 4: SALARY SURVEY

PART 4: SALARY SURVEY

Do not report individual employees names. For the purposes of this report, full-time equals 40 hours per week.

3	7	3	
4.a Name of Position	4.b Current number of employees in this position	4.c Current Hourly Salary (or range if more than one is in the position)	Γ
Director	1	10.00 -16.25	X
Clerk	4	9.00 - 12.00	X
Assistant	2	10.00 -15.00	X
			×

PART 5: BENEFITS

PART 5: BENEFITS

5.1 Does your library provide paid vacation days?	Yes
5.2 Does your library provide sick leave days?	Yes
5.3 Does your library provide retirement benefits?	Yes
5.4 Does your library provide medical insurance?	No

PART 6: OPERATING INCOME

PART 6: OPERATING INCOME

Report all income as whole dollars only; omit cents. If your library does not have an item in its budget or if the information is not available, enter "0". For most libraries, mill levy information can be located at-http://admin.ks.gov/offices/chief-financial-officer/municipal-services/municipal-budgets or by asking your city office. Locate the appropriate budget for your library. Spreadsheet budgets will have a red tab called "Library Grant", .PDF budgets will have a page headed "Worksheet for State Grant-in-Aid to Public Libraries". Note- some libraries will have more than one budget to check.

6.1a Library Fund Mill Levy Rate (three decimal places)	3.000	3.000
6.1b Library Fund Revenue (whole dollars only)	\$143,013	\$130,907
6.2a Library Employee Benefits Fund Levy Rate (three decimal places)	0.000	0.000
6.2b Library Employee Benefits Fund Revenue (whole dollars only)	\$0	\$0
6.3 Additional municipal government funds	\$0	\$0
6.4 Indirect additional local public support	\$0	\$0
6.5 Local Government Revenue	\$143,013	\$130,907
6.6 State Grant-in-Aid	\$1,352	\$1,423
6.7 Receipts of System grant funds	\$19,775	\$18,641
6.8 State Government Revenue	\$21,127	\$20,064
6.9 Federal Government Revenue	\$0	\$0
6.10 Other Revenue	\$21,374	\$33,938
6.11 Total Revenue	\$185,514	\$184,909

PART 7: CAPITAL FUNDS

PART 7: CAPITAL FUNDS

Please note, the survey definition of acceptable capital expenditures is NOT the same as the Kansas statute definition. To the best of your ability, please use the survey definition here. Funds designated for the acquisition of or additions to fixed assets such as building sites, new buildings and building

additions, new equipment, initial book stock, furnishings for new or expanded buildings, and new vehicles. This excludes replacement and repair of existing furniture and equipment, regular purchase of library materials, and investments for capital appreciation.

7.1 Does your library have a Capital Improvement Fund?	Yes	
7.2a Local Government Capital Revenue	\$0	\$ 0
7.2b State Government Capital Revenue	\$0	\$0
7.2c Federal Government Capital Revenue	\$0	\$0
7.2d Other Capital Revenue	\$0	\$0
7.2e Total Capital Revenue	\$0	\$0
7.3 Total Capital Expenditures	\$10,800	\$0

PART 8: EXPENDITURES

PART 8: EXPENDITURES

Report all expenses as whole dollars only; omit cents. If your library does not have an item in its budget or the information is not available, enter "0".

Staff Expenditures

8.1 Salaries & Wages Expenditures	\$78,979	\$69,626	
8.2 Employee Benefits Expenditures	\$6,809	\$7,562	
8.3 Total Staff Expenditures	\$85,788	\$77,188	

Print Collection Expenditures

8.4a Expenditures on Print Books	\$20,459	\$23,828	
8.4b Expenditures on Print Periodicals	\$3,237	\$3,104	
8.4c Total Print Materials Expenditures	\$23,696	\$26,932	

Electronic Materials Expenditures

Money contributed to the Statewide Digital Book eLending or another consortium should be included. Funds expended for your own service, not connected with another library or system should also be counted.

8.5a Expenditures on Ebooks	\$0	\$0
8.5b Expenditures on Databases/Online Resources	\$1,310	\$1,260
8.5c Expenditures on other electronic materials	\$0	\$0
8.5d Total Expenditures on All Electronic Materials	\$1,310	\$1,260

Collection Expenditures

8.6 Other Materials Expenditures	\$3,757	\$5,330
8.7 Total Collection Expenditures	\$28,763	\$33,522

Operating Expenditures

l	R & Other Operating Evpenditures	CC4 074	
ŀ	8.8 Other Operating Expenditures	\$61,871	\$73,378
١	8.9 Total Operating Expenditures	\$176,422	\$184,088

PART 9: RESOURCES

PART 9: RESOURCES

9.1a Books owned at the beginning of 2018	31,059	29,000	
9.1b Books added during the calendar year	2,752	2,752	

9.1c Books withdrawn during the calendar year	2,453	693	1
9.1d Total Print Materials at end of 2018	31,358	31,059	
9.2 Total Audio - Physical Units	647	559	
9.3 Total Video - Physical Units	1,875	1,897	

9.2a Audio-Downloadable Units

Report the total number of downloadable audio units that have been purchased, leased, or licensed by the library, a consortium, the state library, a donor or other person or entity. Included items must only be accessible with a valid library card; inclusion in the catalog is not required. Do not include items freely available without monetary exchange. Do not include items that are permanently retained by the patrons; count only items that have a set circulation period where it is available for their use. Do not duplicate numbers for each branch. If your library has no downloadable audio units, please enter "0".

Sunflower Overdrive Consortium		0	
Statewide Collection	26,673	21,546	
Overdrive (not part of Sunflower)	0	0	
Axis 360	0	0	
Other	0	0	
9.2a Audio - Downloadable Units	26,673	21,546	

9.3a Video-Downloadable Units

Report the total number of downloadable video units that have been purchased, leased, or licensed by the library, a consortium, the state library, a donor or other person or entity. Included items must only be accessible with a valid library card; inclusion in the catalog is not required. Do not include items freely available without monetary exchange. Do not include items that are permanently retained by the patrons; count only items that have a set circulation period where it is available for their use. Do not duplicate numbers for each branch. If your library has no downloadable audio units, please enter "0".

Sunflower Overdrive Consortium		0	
Overdrive	0	0	
Axis 360	0	()	
Other	0	0	
9.3a Video - Downloadable Units	0	0	

9.4 Total Electronic Books (Ebooks)

Ebooks are defined as electronic equivalents of paper books; they are electronic documents that require a device (eReader, computer, etc.) to access. Report only ebook units that have been purchased, leased, or licensed by the library, a consortium, the state library, a donor or other person or entity. Included items must only be accessible with a valid library card; inclusion in the catalog is not required. Do not include items freely available without monetary exchange. Do not include items that are permanently retained by the patrons; count only items that have a set circulation period where it is available for their use. Do not duplicate numbers for each branch. If your library has no downloadable audio units, please enter "0".

Sunflower Overdrive Consortium		0	
Statewide Collection	96,082	92,665	
Overdrive	0	0	
Axis 360	0	0	
Other	0	0	
9.4 Total Electronic Books (Ebooks)	96,082	92,665	

Additional Resources

9.5 Number of all Other Materials	50	1,200	
9.6 Total Collections	156,685	148,926	
9.7 Current Print Serial Subscriptions	55	48	
9.8 Local/Other cooperative agreements	0	0	

	9.9 State Electronic Collections	68	
H	9.10 Total Electronic Collections	68	64

PART 10: PUBLIC COMPUTERS & INTERNET ACCESS

PART 10: PUBLIC COMPUTERS & INTERNET ACCESS

10.1 Internet Computers Used by General Public	12	12	
10.2 Number of Uses (Sessions) of Public Internet Computers Per Year	3,988	3,012	
10.3 Does your library provide wireless (WiFi) access to the Internet to your patrons?	Yes		
10.4 Wireless Sessions - Annually	1,565	1,232	

PART 11: CIRCULATION & PROGRAMS

PART 11: CIRCULATION & PROGRAMS

The total annual circulation of all library materials of all types, including renewals. Count all materials in all formats that are checked out for use outside the library. Count interlibrary loan transactions only for items borrowed and checked out to patrons. Do not include items checked out to another library. Do not use circulation multipliers. For example, if a film is checked out and shown to 30 people, count 1 circulation, not 30. Do not report "automatic renewals" as circulations. Report annual totals.

Physical

11.1 Circulation of Adult Materials	28,316	27,531	
11.2 Circulation of Children's Materials	42,956	35,585	
11.2a Total Physical Item Circulation	71,272	63,116	

Electronic

11.3 Use of Electronic Materials

Electronic Materials are materials that are distributed digitally online and can be accessed via a computer, the Internet, or a portable device such as an e-book reader. Types of electronic materials ...more

Sunflower Overdrive Consortium		0
Statewide Collection (RBdigital, cloudLibrary & Freading)	2,057	1,305
Overdrive (not part of Sunflower)	0	0
3M (individual collection, not statewide)	0	O
RBdigital (individual collection, not statewide)	0	0
Axis 360	0	0
Other	0	0
11.3 Total	2,057	1,305

11.3a Successful Retrieval of Electronic Resources

The number of full-content units or descriptive records examined, downloaded, or otherwise supplied to user, from online library resources that require user authentication but do not have a ...more

Hoopla	0	0
Zinio	15	29
Other	0	0
11.3a Total	15	29

Total Electronic

11.3b Electronic Content Use	2,072	1,334
11.4 Total Circulation of materials	73,329	64,421
11.4a Total Collection Use	73,344	64,450

Interlibrary Loan Statistics

"Original items" are books, videos, tapes, and other material that will be returned to the lender;

"Copies" are items that the user may keep (generally photocopies)

Borrowing -

Requesting of material from another library for your own patron

11.5 Returnables Borrowed (books, DVDs, etc.)	793	572	
11.6 Copies Borrowed (Photocopies, floating Playaways, printed copies of microfilm, etc)	o	0	
11.7 Interlibrary Loans Received From	793	572	
11.8 Borrowing requests that go unfilled	2	0	

Lending

Sending out of your materials to another library for their patron

11.9 Returnables Lent (books, DVDs, etc.)	466	388	
11.10 Copies (Photocopies, floating Playaways, printed copies of microfilm, etc) Lent	0	0	
11.11 Interlibrary Loans Provided To	466	388	
11.12 Lending requests that go unfilled	0	0	

Programming

Report program and events whether held on- of off-site, that are sponsored or co-sponsored by the library. Count each instance of a series of programs as an event. Example: a weekly story hour is 52 programs, not one.

11.14 Does your library host or co-host a summer reading program intended for children under 18 years of age?	Yes
11.14a Does your library participate in Kansas Reads to Preschoolers?	Yes

Early Literacy (birth-5)

11.15a Number of Programs/Events		11.15b Attendance (regardless of age)		
Summer Reading Program	17	21	592	657
KS Reads to Preschoolers	1	1	11	8
Other	35	16	1,224	1,096
Total	53	38	1,827	1,761

Children (6-11)

	11.15c N Programs		<u>11.15d</u> Attage)	endance (regardless of
Summer Reading programs	74	32	1,118	2,606
Other	4	1	458	92
Total	78	33	1,576	2,698

Young Adult (12-18)

	11.16a Number of Programs/Events		11.16b Attendance (regardless of age)		
Summer Reading Program	23	17	168	200	
Other	0	0	0	0	
Total	23	17	168	200	

Adult (18+)

	11.17a N Programs		11.17b Attendance (regardless of age)		
Summer Reading Program	6	67	170		
Other	6	3	66	40	
Total	14	9	133	210	

Total

	<u>11.15e</u>	Number of Programs/Events	11.15f	Attendance (regardless of age)
Total of All Children	131	71	3,403	4,459
Total of All Ages	168	97	3,704	4,869

Technology and computer training

11.20 Does your library provide computer or	Voc	
technology skills training to patrons?	Yes	

11.21 What formats of training sessions do you provide? Select all that apply:

Please check all of the formats of training that your library provides to your patrons

Online or on-demand (handouts, online classes, video tutorials, etc)	Yes
One-on-one (including unscheduled, time-of-need)	Yes
Classroom/group	Yes
Promotions of LearningExpress	Yes

11.22 Which of these computer and technology training topics does your library provide? Select all that apply:

Please check all of the types of training your library provides during the year. All of the following topics are under the umbrella of "Digital Literacy" (which we will not try to define here).

Basic computer use/skills (mouse/keyboarding/basic programs)	Yes
Employment (resume writing, job search, etc)	Yes
eGovernment	Yes
Mobile device use (smartphones, tablets, etc)	Yes
Electronic resources (accessing, searching databases)	Yes
Connections and communications (email, social media, etc)	Yes

11.23 What levels of training does your library provide to patrons? Check all that apply:

(select all that apply) Select all levels of training or classes your library provides to your patrons.

Basic skills	Yes
Intermediate	Yes
Advanced	Yes

PART 12: PROJECT EVALUATION

PART 12: PROJECT EVALUATION

Completing this section fulfills your library's reporting eligibility requirement for State Grants-in-Aid and serves as your application for Grants-in-Aid. Please enter "0" if your library did not receive funds in the prior year and you wish to apply this year.

	12.1 Amount of Grant	\$1,352	\$1,423	
L				

Expenditures -12.2a Salaries \$0 \$0 12.2b Books \$772 \$823 12.2c Periodicals \$580 \$600 12.2d Other \$0 \$0 12.3 TOTAL State Aid Expenditures for 2018 (Must \$1.352 \$1,423 be the same as 12.1)

PART 13: KANSAS CHILDREN'S INTERNET PROTECTION ACT (KS-CIPA)

PART 13: KANSAS CHILDREN'S INTERNET PROTECTION ACT (KS-CIPA)

Please verify that your library board has reviewed library's policy regarding KS-CIPA within the last 3 years, and provide the date of the most recent review.

The applicant provides this assurance for the purpose of certifying ongoing compliance with

•The Kansas children's internet protection act, K.S.A. 75-2589, which requires that any public library that provides public access to a computer shall implement and enforce technology protection measures as specified by statute, and with

•Public library internet access policy, KAR 54-4-1, which defines the internet access policy required under statute, and directs the governing body to review this policy at least once every three years.

The applicant further certifies that review of the policy is current by providing the date of the most recent policy review

13.1 Date last reviewed Kansas Children's Internet Protection Act (KS-CIPA)	2018-11-12	2015-12-14	
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PART 14: CIVIL RIGHTS CERTIFICATE

PART 14: CIVIL RIGHTS CERTIFICATE

Select YES you agree or Select NO you don't agree.

The applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, (except contracts of insurance or guaranty), property, discounts, or other Federal financial assistance to education programs or activities from the Institute of Museum and Library Services.

The applicant assures that it will comply with:

- 1. Title VI of the Civil Rights Act of 1964, as amended. 42 U.S.C. 2000d et seq., which prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance.
- 2. Section 504, of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 794 et seq., which prohibits discrimination on the basis of handicap in programs and activities receiving Federal financial assistance.
- 3. Title IX of the Education Amendments of 1972, as amended. 20 U.S.C. 1681 et seq., which prohibits discrimination on the basis of sex in education programs and activities receiving Federal financial assistance.
- 4. The Age Discrimination Act of 1975, as amended. 42 U.S.C. 6101 et seq., which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance.

5. All regulations, guidelines, and standards lawfully adopted under the above statutes by the Institute of Museum and Library Services.

The applicant agrees that compliance with this Assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon the applicant, its successors, transferees, and assignees for the period during which such assistance is provided. The applicant further assures that all contractors, subcontractors, subgrantees or others with whom it arranges to provide services or benefits to its students or employees in connection with its education programs or activities are not discriminating in violation of the above statutes, regulations, guidelines, and standards against those students or employees. In the event of failure to comply the applicant understands that assistance can be terminated and the applicant denied the right to receive further assistance. The applicant also understands that the Institute of Museum and Library Services may at its discretion seek a court order requiring compliance with the terms of the Assurance or seek other appropriate judicial relief.

I agree with the above Civil Right Certification.

|--|

PART 15: CERTIFICATION

PART 15: CERTIFICATION

Thank you for completing this report. Please make a copy for your library files and submit the original online no later than February 10, 2019.

Submission after February 10, 2019 will result in the library being deemed ineligible for State Grants-in-Aid.

15.1 Respondent's Name	Michelle Li Stewart
15.2 Respondent's Title	Assistant Director
15.3 Respondent's Email	director@goddardlibrary.com

 1 , 1.9a Kendra A Mork has retired. Michelle L Stewart is filling in as Director until a new director can be hired. (0-2019-01-16)

Goddard Public Library Profit & Loss Budget Performance January 2019

	Jan 19	Budget	YTD Budget	Annual Budget
Ordinary Income/Expense				
Income				
Balance Forward	10,000.00	10,000.00	10,000.00	10,000.00
Copy Machine Fees	80.55	850.00	850,00	850.00
Fax Fees	5.00			
Fines	251.15	2,000.00	2,000.00	2,000.00
Grants				
Levand Trust	0,00	5,000.00	5,000.00	5,000.00
SCKLS	0.00	15,000.00	15,000.00	15,000.00
State Aid	0.00	1,300.00	1,300.00	1,300.00
Total Grants	0.00	21,300.00	21,300.00	21,300.00
Interest Income	1.15	20.00	20.00	20.00
Library Funds				
16/20 Vehicles	0.00	50.00	50.00	50,00
Advalorem	0.00	129,896.00	129,896.00	129,896.00
Delinquent Taxes	0.00	1,000.00	1,000.00	1,000.00
Mach & Equip	0.00	0.00	0.00	0.00
Motor Vehicle	0.00	7,000.00	7,000.00	7,000.00
RV	0.00	50.00	50.00	50.00
Total Library Funds	0.00	137,996.00	137,996.00	137,996.00
Total Income	10,337.85	172,166.00	172,166.00	172,166.00
Expense				
Accounting	90.00	1,080.00	1,080.00	1,080.00
Capital Improvement Budget	0.00	6,000.00	6,000.00	6,000.00
Community Relations	104.26	4,500.00	4,500.00	4,500.00
Continuing Education	0.00	250.00	250.00	250.00
Internet Fee	139.95	1,639.00	1,639.00	1,639.00
Levand Trust Expense	0.00	5,000.00	5,000.00	5,000.00
Library Inventory				
Audio Books	0.00	2,000.00	2,000.00	2,000.00
Books	1,973.16	18,972.00	18,972.00	18,972.00
Magazines and Periodicals	0.00	2,500.00	2,500.00	2,500.00
Newspaper Subscriptions	0.00	750.00	750.00	750.00
Videos/CD's	44.36	2,000.00	2,000.00	2,000.00
Library Inventory - Other	26.00			
Total Library Inventory	2,043.52	26,222.00	26,222.00	26,222.00
Maintain building and grounds	67.09	5,000.00	5,000.00	5,000.00
Memberships	368.00	1,800.00	1,800.00	1,800.00
Miscellaneous	31.00	500.00	500.00	500.00
Payroll Expenses				
KPERS-MISC	0.00	100.00	100.00	100.00
KPERS Employee Contribution	87.32	3,000.00	3,000.00	3,000.00
KPERS Employer Contribution	136.65	4,000.00	4,000.00	4,000.00
Payroll	4,981.98	. 39	•	/

Goddard Public Library Profit & Loss Budget Performance January 2019

	Jan 19	Budget	YTD Budget	Annual Budget
Payroll Taxes	0.00	15,000.00	15,000.00	15,000.00
State Unemployment Taxes (SUTA)	0.00	100.00	100.00	100.00
Workman's Comp Insurance	234.00	375.00	375.00	375.00
Payroll Expenses - Other	0.00	67,000.00	67,000.00	67,000.00
Total Payroll Expenses	5,439.95	89,575.00	89,575.00	89,575.00
Postage and Shipping	1,172.02	1,750.00	1,750.00	1,750.00
Programming	71.11	3,000.00	3,000.00	3,000.00
Summer Reading - ADULT	0.00	750.00	750.00	750.00
Summer Reading Program	0.00	2,500.00	2,500.00	2,500.00
Supplies-building	64.17	1,500.00	1,500.00	1,500.00
Supplies-Computer	2,185.16	5,200.00	5,200.00	5,200.00
Supplies-Office	127.19	1,500.00	1,500.00	1,500.00
Supplies - Furniture	0.00	1,500.00	1,500.00	1,500.00
Supplies - Processing	677.45	2,000.00	2,000.00	2,000.00
Telephone	79.72	900.00	900.00	900.00
Utilities	815.34	8,000.00	8,000.00	8,000.00
Workshops/Travel/Training	0.00	2,000.00	2,000.00	2,000.00
Total Expense	13,475.93	172,166.00	172,166.00	172,166.00
Net Ordinary Income	-3,138.08	0.00	0.00	0.00
Net Income	-3,138.08	0.00	0.00	0.00

6:00 PM 02/10/19 Cash Basis

Goddard Public Library Summary Balance Sheet As of January 31, 2019

	Jan 31, 19
ASSETS	
Current Assets	
Checking/Savings	40,532.88
Total Current Assets	40,532.88
TOTAL ASSETS	40,532.88
LIABILITIES & EQUITY	
Equity	40,532.88
TOTAL LIABILITIES & EQUITY	40,532.88

From: ProQuest Renewals <yourrenewal@proquest.com>

Date: Fri, Feb 01, 2019 11:00 am
To: kmork@goddardlibrary.com

I

Dear Valued Customer:

Thank you for participating in our EasyRenew program. With EasyRenew, there is no need to send confirmation for these renewals. Your ProQuest subscription(s) will renew by the first day of the renewal month, and access to these products will continue uninterrupted.

The following will be renewed for a total of 1,362.40 USD.

Goddard Public Library

Contract Number	Product	Price	Renewal Month
US10015031	Ancestry Library	1,362.40	April/2019

If you require an invoice dated today, please use and select today's date in the "invoice me on this date" field. Otherwise, you will receive an invoice 30 days from this notification with standard payment terms.

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Best regards

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Bachelor	Min + \$1.60	Min + \$1.85	Min + \$2.10	Min +\$2.35,	Min + \$2.60	Min + \$2.85	Min + \$3.10	Min +\$3.35	Min + \$3.60	Min + \$3.85	Min + \$4.10
Associate	Min+ \$.80	Min+ \$1.00 Min + \$1.85	Min+\$1.20 Min + \$2.10	Min + \$1.40 Min +\$2.35.	Min + \$1.60 Min + \$2.60	Min + \$1.80 Min + \$2.85	Min + \$2.00 Min + \$3.10	Min + \$2.20 Min +\$3.35	Min + \$2.40 Min + \$3.60		
 HS Graduate Associate	Min + \$.10	Min + \$.20	Min + \$.30	Min + \$.40	Min + \$.50	Min + \$.60					
ear Exp. HS Student	0 Min	1 Min+\$.10	2 Min+\$.20	3 Min+ \$.30							
ear Exp.	0	1	2	3	4	5	9	7	8	6	10

Minimum wage - 7.35

KEKIT MONED WOTE 9.00

Library Assistant

						V						
	Bachelor	Min + \$1.70	Min + \$1.95	Min + \$2.20	Min +\$2.45	Min + \$2.70	Min + \$2.95	Min + \$3.20	Min +\$3.45	Min + \$3.70	Min + \$3.95	Min + \$4.20
Limited y Constitution	Associate	Min+ \$.90	Min+ \$1.10	Min+\$1.30	Min + \$1.50	Min + \$1.70	Min + \$1.90	Min + \$2.10	Min + \$2.30	Min + \$2.50		
	HS Graduate	0 Min + \$.20	Min + \$.30	Min + \$.40	Min + \$.50	4 Min + \$.60	5 Min + \$.70					
	Year Exp.	0	1	2	3	4	2	9	7	8	6	10

1.11 - Senting pay \$ 1200

Clerk II (9.00)

Experience in years	HS student	HS graduate	Associate	Bachelor				
0	start wage	start + \$.10	start + \$.80	start + \$1.60				
1	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
2	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
3	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
4	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
5	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
6	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
7	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
8	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
9	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				
10	+ up to \$.10	+ up to \$.10	+ up to \$.20	+ up to \$.25				

Library Assistant (10.00)

Experience in years	HS graduate	Associate	Bachelor
0	start + \$.20	start + \$.90	start + \$1.70
1	+ up to \$.10	+ up to \$.20	+ up to \$.25
2	+ up to \$.10	+ up to \$.20	+ up to \$.25
3	+ up to \$.10	+ up to \$.20	+ up to \$.25
4	+ up to \$.10	+ up to \$.20	+ up to \$.25
5	+ up to \$.10	+ up to \$.20	+ up to \$.25
6	+ up to \$.10	+ up to \$.20	+ up to \$.25
7	+ up to \$.10	+ up to \$.20	+ up to \$.25
8	+ up to \$.10	+ up to \$.20	+ up to \$.25
9	+ up to \$.10	+ up to \$.20	+ up to \$.25
10	+ up to \$.10	+ up to \$.20	+ up to \$.25