

**Goddard Public Library Board Meeting Agenda**  
**April 13, 2020 @ 7:05 pm**  
**Join Zoom Meeting**  
<https://zoom.us/j/426111087>  
**Meeting ID: 426 111 087**

1. Roll Call
2. Approval of Agenda
3. Approval of Minutes of Regular Meeting March 9, 2020
4. Citizen Comments
5. Correspondence and communications
6. Director's Report
  - a. Circulation Report
7. Financial Report
8. Old Business
  - a. Friends/Foundation update – next meeting ?
  - b. Annual Survey statistics
  - c. Employee Climate Survey thoughts/approval
  - d. Core Values – approve as addition to policy manual
  - e. Ethics/Board Code of Conduct
9. New Business
  - a. Building options – Kirk
  - b. Continuity of Operations Plan
10. As may be presented

\*Next meeting is May 11, 2020.

PLEASE CALL THE LIBRARY 794-8771 IF YOU CANNOT ATTEND

OR E-MAIL: [director@goddardlibrary.com](mailto:director@goddardlibrary.com)

# Goddard Public Library Regular Board Meeting Agenda

March 9, 2020 @ 7:05 pm

1. Roll Call – April Hernandez, Vickie Luthi, Frank Petsche, Lisa Stoller, Alexis Vincent, Lisa Coyne, Tamara Judd, Margo Rakes, Sherry Lauer, and Lisa Fouts. Deanna Highfill was absent due to illness.
2. Approval of Agenda – Lisa Stoller motioned to approve the agenda. Margo Rakes seconded the motion. Motion was approved 9 – 0.
3. Approval of Minutes of Regular Meeting February 10, 2020 –Lisa Coyne stated her name was not included in the February 10, 2020 minutes in the section “Old Business – Programming Committee meeting.” She is a member of that committee. Alexis Vincent motioned to approve the minutes with a correction made to add Lisa Coyne’s name to the February 10, 2020 minutes. Lisa Fouts seconded the motion. Motion approved 9 – 0.
4. Citizen Comments – None
5. Correspondence and Communications – April will attend a conference in Washington in June and another in Chicago in September. April received confirmation of approval from PLA for an Inclusive Internship Program Grant, in the amount of \$3500. The Grant allows April to hire a student intern, age 16 – 19, to intern at the GPL at least 5 hours per week. April believes teens are the most under utilized people. April has not heard back from her application for the Book Festival Grant.
6. Director’s Report – Circulation is looking very good. An increase in grant funding could happen since the library is loaning so many more items. An additional 4 libraries join at the end of March. Attendance is growing also. Carrie is working on the library tour. April is participating in Leadership/Management training. She is implementing several Transform Management principles, including a success profile and one2one monthly meetings with employees.
  - a. Circulation Report – Sunflower E Library stats are up, ILL’s up. Change RBDigital stat from 28 to 281.
7. Financial Report – Sherry Lauer motioned to approve the Financial Report. Frank Petsche seconded the motion. Motion was approved 9 – 0.

## 8. Old Business –

a. Friends/Foundation update – next meeting is April 1 @ 6 pm – No update from Erinn.

b. Strategic Plan – Ideas – April will ask Dane Baxa about a vehicle for Book Mobile deliveries. She had asked Brian Silcott from the City of Goddard and he suggested asking the school district. April also mentioned asking Mel Hambelton. Margo Rakes spoke with Brenda Sharp from the Goddard Academy about grants for the library. Brenda may be willing to teach members of the Library Board about grant writing.

c. Annual Survey – 65 people have completed the Annual Survey posted on the library website. The survey ends March 15, 2020.

d. Health Fair – About 30 people walked through the Health Fair that were not vendors. The Health Fair offered ideas for programming such as, “Make and take Salad Night” and 5-10 minute massages.

e. Leap into Leadership – April attended this free event. They will have quarterly luncheons. April met Brad White, Textron VP of Operations.

## 9. New Business –

a. Meeting with City Administer – April and Brian Silcott discussed non-monetary ways the City could help the Library.

b. Refrigerator - Margo Rakes donated a full size refrigerator to the Library that is housed in April's office.

c. Core Values – in Director's Report.

d. Employee Climate survey – Tabled until next month.

e. Board Training – Day to day ops, Services to Community, Other Resources – Peggy works mostly on ILL's and transfers at the moment, also have to be prepared to help with computers, E-Library – printer problems, tax forms help, census help; all previous duties keep employees of the library busy, which is open 51 hours per week. After school is also a very busy time at the library. 2 persons are needed to work at the library on Sunday instead of just one because of increase in library usage. SCKLS offers free training and the State Library offers webinars.

10. Executive Session - 8:17 Vickie Luthi moved to recess into executive session pursuant to non-elected personnel matters to include the Library Board. The Library Board will reconvene the open meeting in the Library commons area at

8:32. Lisa Fouts seconded the motion and the motion carried 9 – 0. No binding action was taken.

11. As may be presented – A motion to approve the Financial Committee's recommendation for a salary increase for April Hernandez was presented by Lisa Stoller. Lisa Coyne seconded the motion. The motion was approved 9 – 0.

Lisa Stoller stated a Tennessee Bill threatens librarians with jail time and the Kansas Legislature could bring up a similar bill.

12. Adjournment – Lisa Stoller motioned to adjourn the meeting at 8:40 p.m. Lisa Fouts seconded the motion. Motion carried 9 – 0.

The above minutes are a draft copy of the minutes. Minutes must be approved by a quorum of the Goddard Public Library Board at the next meeting.

Submitted by Sherry Lauer, Secretary.

## Director's Report April 2020

Circulation stats for March look good. April will probably be another story though our eLibrary stats should continue to rise considerably.

PLA contacted me about the grant we received and it is on hold until 2021. They will contact us in January 2021 to make sure we still want to participate.

At this point we don't know what Summer Reading is going to look like. Beanstack is up and running and we are doing a Quarantine Adventures challenge until May 27. We plan to start Summer Reading on May 28. If we can have an event outside, we will do a kickoff. If not we will do one on Facebook. We are waiting to see what we can do with the programs we have scheduled. If nothing else we might be able to do them on Facebook Live.

Carrie is doing two storytimes/week on Facebook Live right now. One at the regular time on Mondays and one Thursday evenings. We also have a LEGO challenge going and I am trying to put through book reviews to promote the eLibrary. Michelle is issuing temporary cards for teachers or students who need them to access online materials through us and the State Library.

I have increased buying of ematerials on the eLibrary in March and April. We did not renew the emagazines as they are still not being utilized.

We hope to be able to reopen fully by the end of May but that depends on a lot of factors. We will be closed through April 19/Governor's orders. I have a feeling she will prolong that. If she does not, we will be in the building a few hours/day starting April 13 to answer calls and get books cleaned. If she does, we will wait until a week before the order ends to be in the building. I am still coming in to get mail and packages, put together packets and catalog new items we receive.

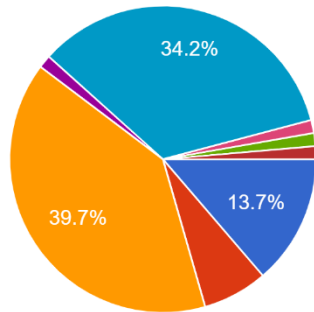
We are considered an essential business in most emergency situations so being closed is difficult. With a pandemic, things are a little different as we need to worry about those who will not stay home when they should. This is why being totally closed is necessary at the moment.



	L	M	N	O	P	Q	R	S	T	U	V
1											
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10	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)		
11	ACTUAL	ACTUAL	MONTHLY	MONTHLY	Y-T-D	Y-T-D	Y-T-D	ANNUAL	ANNUAL		
12	NOV.	DEC.	BUDGET	DIFFERENCE	ACTUAL	BUDGET	DIFFERENCE	BUDGET	DIFFERENCE		
13			(S / 12)	(N-Current Mo.)	(Sum B...M)	(S x no.	(Q - P)		(S - P)		
14						of months/12)					
15											
16				\$0.00	\$90.00	\$0.00	-\$90.00	\$90.00	\$0.00		
17					\$200.00	\$0.00	-\$200.00	\$200.00	\$0.00		
18			\$0.00	\$20.75	\$20.75	\$0.00	-\$20.75	\$0.00	-\$20.75		
19			\$41.67	\$41.67	\$41.67	\$0.00	-\$41.67	\$500.00	\$458.33		
20			\$500.00	\$89.85	\$1,328.38	\$1,500.00	\$171.62	\$6,000.00	\$4,671.62		
21				\$0.00	\$1,070.96	\$0.00	-\$1,070.96	\$1,070.96	\$0.00		
22			\$133.33	-\$581.36	\$5,281.66	\$399.99	-\$4,881.67	\$1,600.00	-\$3,681.66		
23			\$41.67	-\$196.55	\$337.66	\$125.01	-\$212.65	\$500.00	\$162.34		
24			\$83.33	-\$524.04	\$1,688.22	\$249.99	-\$1,438.23	\$1,000.00	-\$688.22		
25			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26			\$20.83	\$20.83	\$170.00	\$62.49	-\$107.51	\$250.00	\$80.00		
27			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
28			\$29.17	\$29.17	\$55.00	\$87.51	\$32.51	\$350.00	\$295.00		
29			\$62.50	\$5.66	\$219.24	\$187.50	-\$31.74	\$750.00	\$530.76		
30			\$100.00	\$96.84	\$1,203.16	\$300.00	-\$903.16	\$1,200.00	-\$3.16		
31				\$0.00	\$151.04	\$0.00	-\$151.04	\$151.04	\$0.00		
32			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
33			\$41.67	\$0.00	\$0.00	\$125.01	\$125.01	\$500.00	\$500.00		
34			\$500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$6,000.00	\$4,500.00		
35			\$1,900.00	\$160.07	\$5,440.44	\$5,700.00	\$259.56	\$22,800.00	\$17,359.56		
36			\$920.00	\$32.57	\$2,615.94	\$2,760.00	\$144.06	\$11,040.00	\$8,424.06		
37			\$9,413.58	\$2,598.29	\$20,616.84	\$28,240.74	\$7,623.90	\$112,963.00	\$92,346.16		
38			\$41.67	\$0.00	\$0.00	\$125.01	\$125.01	\$500.00	\$500.00		
39			\$8.33	\$8.33	\$24.37	\$24.99	\$0.62	\$100.00	\$75.63		
40											
41	\$0.00	\$0.00									
42											
43											
44			\$13,837.75	\$1,802.08	\$42,055.33	\$41,388.24	-\$667.09	\$167,565.00	\$125,509.67		
45					\$42,013.66	\$13,963.75	-\$667.09		\$125,509.67		

Do you usually...

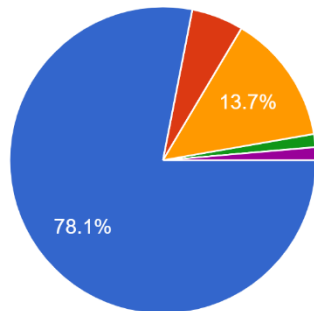
73 responses



- know what you are looking for, get it, and check out without browsing?
- reserve materials online, pick up holds...
- search for and browse materials?
- not know how to find what you are loo...
- not know how to find what you are loo...
- visit the Library for another reason be...
- 1, 2, 3
- Special programs
- Get a computer to play on

Are you more likely to borrow physical or digital materials?

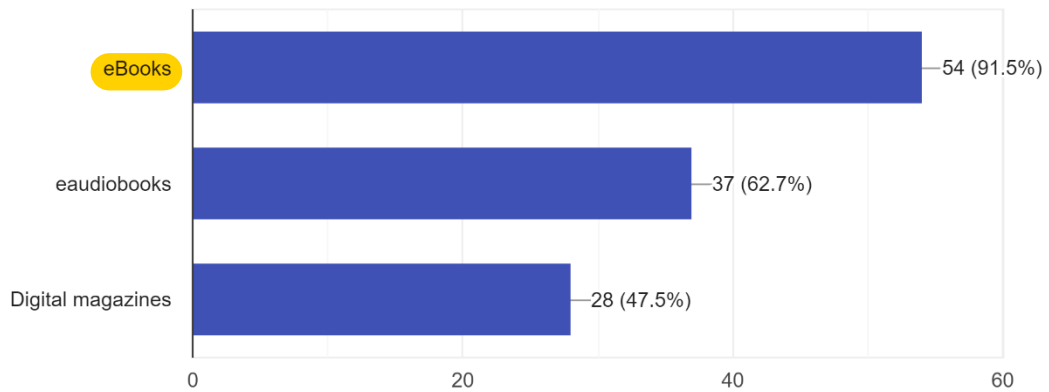
73 responses



- Physical (books, DVD's, CD's, etc.)
- Digital (eBooks, eaudiobooks, digital magazines)
- I was not aware that I could check out digital materials from the Library
- Need use the computer
- both

Which digital library materials are you aware of? Check all that apply.

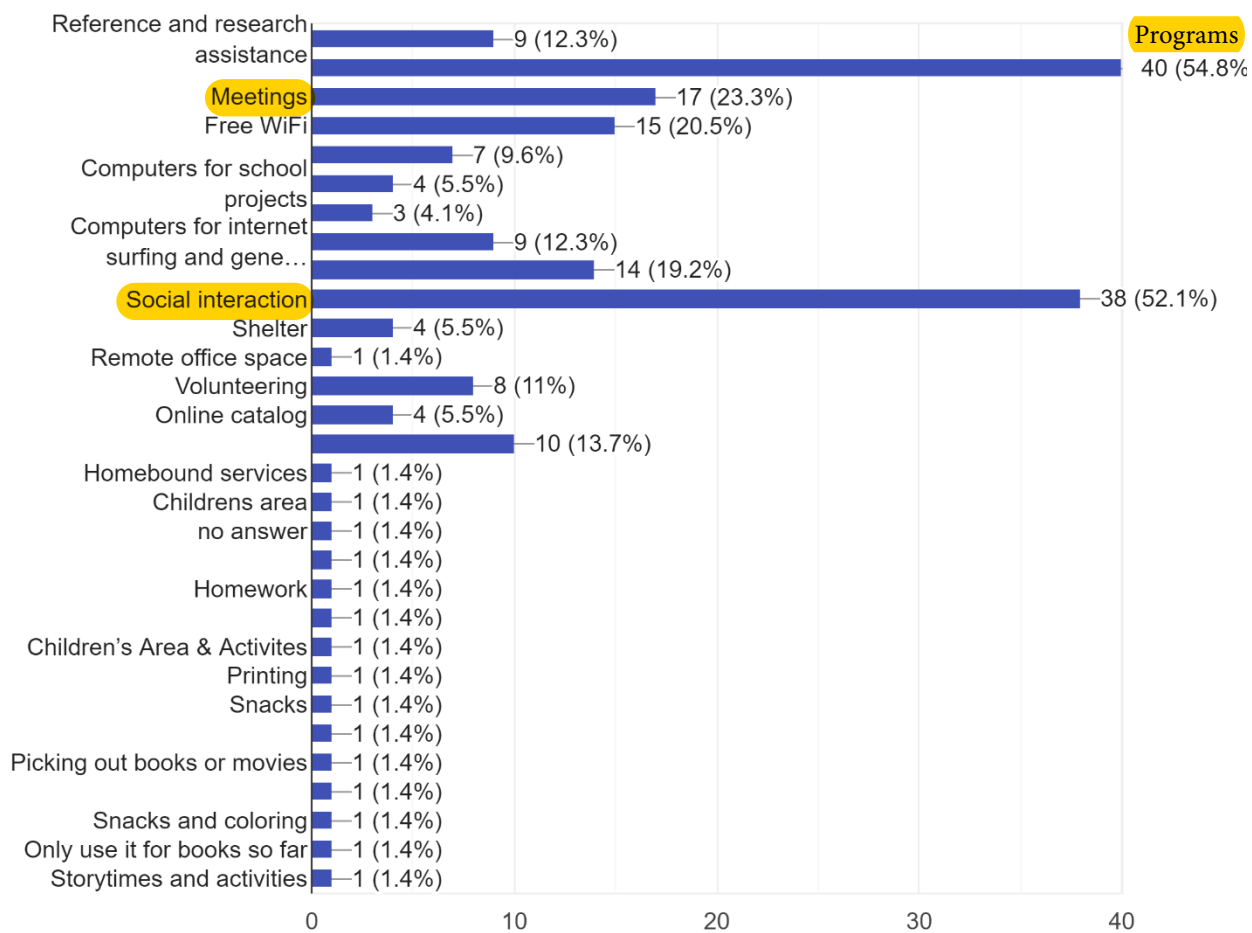
59 responses





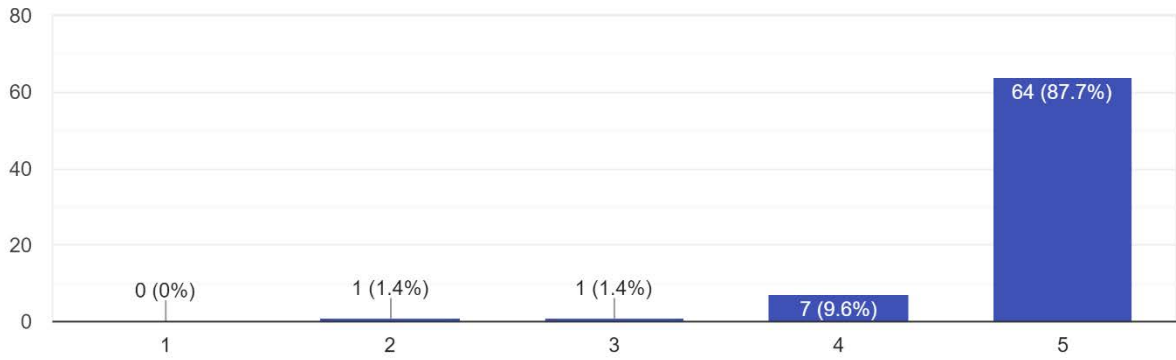
### For what other primary purposes do you regularly use the Library?

73 responses



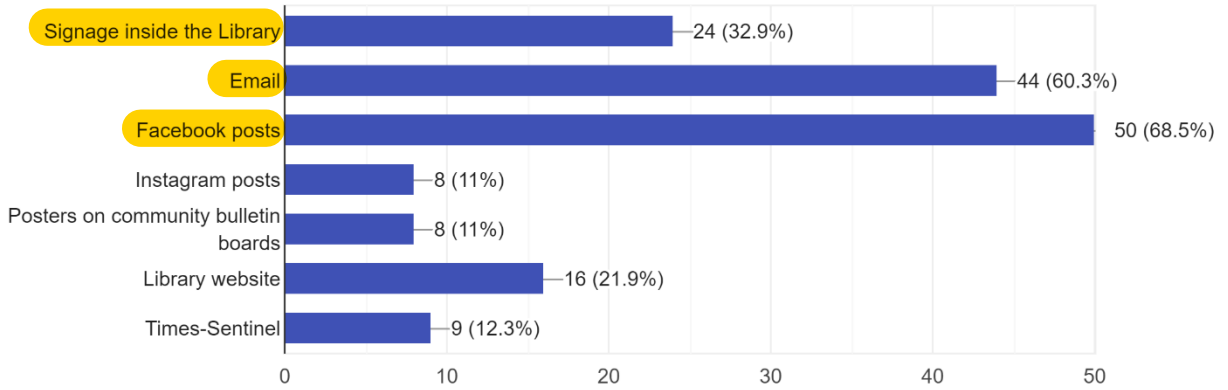
Please rate our overall customer service.

73 responses



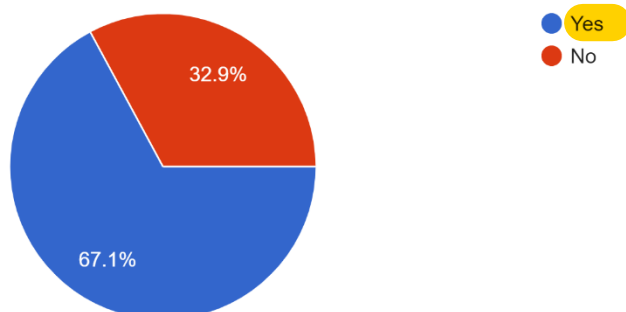
What is the best way to reach you with promotions and important announcements?

73 responses



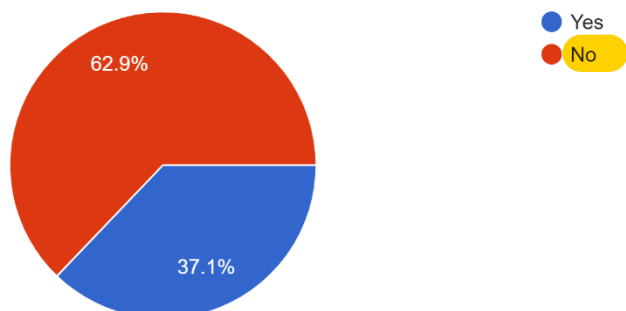
Would you like to receive regular emails from us about upcoming events or materials and services related to your library usage preferences?

73 responses



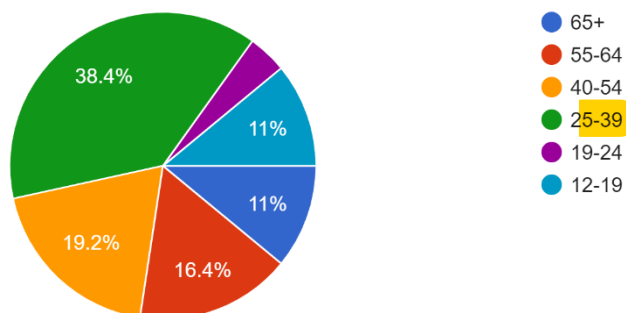
Would you like us to contact you concerning volunteer opportunities including those related to GPL Friends & Foundation?

70 responses



What is your age range?

73 responses



## What are the top 1 to 3 reasons for your typical visit to the Library?

no answer

Books, Playtime, storytime

Play space for my kids (3&6). Children's books

Puppet shows

computer

Check out books weekly for my children. Check out books for myself. Learn about community activities and programs.

School, update reading material

books, childrens area, childrens books

books and movies

childrens programs

Looking for a book, meeting, wine event

Storytime With the Puppet Ladies

jobs, movies, computer, books, me time

Story time for grandkids and books

Check out books, community events, story time

checking out books for me & grandkids

1. Meetings, 2. Check out books, 3. Social events

I work here, the book selection, and the friendly atmosphere

After school

Story time

Story time, puppet ladies

To check out bestsellers

Children's books

Movies, kids books, fun events

The board meetings, Homework, and roblox

get books to read, use computers

With Oak Street Students, Student programs

To support children's programs as a volunteer

LOCAL - Great Environment for the Kids - Wonderful Friendly & Helpful Staff

Books/movies/magazines

To do homework or read

To do the puppet shows, to get information, to support the library

Movies

Get a book to read, attend a program, as a workspace for small groups, volunteering.

Computers

Very friendly and helpful

Snacks,Snacks,Snacks

Storytime and puppet shows

Get books. Kid and/or family events.

Get a book, get a movie, see Michelle

TAB and books and movies

Check out books for my 2 children under 5, story time, puppet shows.

Books, story time, events, summer reading

location

Meetings, help with Puppet Ladies

I like to read. I like to check out books. I also like to read at the library.

Out of bordem

new book to read for my neices, or movie

Play on computers

When I'm looking for a book or want to take my kids somewhere beneficial to their learning.

Story Time

Books. Copies. Books

the books and peggy poo lol

Storytime and checkout kids library books

work, books, programs

To read new books of various authors and sequels to ones I enjoy.

love to read, found nice people

Storytime

Storytime

cumpoter

Check out books

Kids love it. Love to read and it's close :)

It's in the community,

Support the library by volunteering at Storytime; changing displays; puppet ladies performances.

Plays, books, social interaction

books, board meeting, wine and coloring

Puppet show, storytime

Make copies, attend adult coloring, use the computer

Kids books, movies, weekend or weeknight activites

Kids; books are awesome; April

get books

Books; storytime; puppet ladies!!!

### **What would make your typical experience easier or better?**

Nothing

nothing

Nothing

A bigger selection of children's books on cd

I usually don't have any problems at the Library and the Ladies are always happy to help.

everything in here and all the ladies that work here are great for helping us with the books or working on the library cumpoter

There needs to be a specific space reserved for library programming. The open area that is being utilized is not large enough.

Kid programs for school aged kids

Easy to use library

no answer

everything meets our needs

Nothing. Customer service at the library is excellent.

Na

move books that i'm looking for and new movies

Really great experience

The only challenge I've found is that I find it harder to pick out an audio book when I'm looking at the photocopies. I always have such a great experience that I had to find something to suggest.

I have to think about that

n/a

Nothing really

More adventure books

None

.

If I could bring my dog inside with me!

Everything is great

Its always good!

Knowing what I'm going to do in the library

nothing, already great

Social Media posts? Emails to the schools? Partnership with schools?

A larger library to accommodate special community programs and needs.

Category Named Sections in the Kids area

Easy

my experience is very easy

Unsure

More spaces to work and for programs.

Nothing...it's great

Is already good

Snacks

I have a 2 year old so nothing on your part.

Big space

If Michelle didn't threaten to beat me 😊

It is good as it is

A computer with catalog access so I could look up a book or a category of books and find them without having to ask for help (there may already be this).

More space for events

more activities for adults in the evening

More books.

You should have more snacks

Nothing.

Make it free again. My taxes pay for it already.

Free snacks

Access to Audiobooks.

It's great but sing a song in between books since kids attention span is short.

would not change a thing!

A bigger library with more of a children's area and a bigger area for story time.

not sure

More new books

i, personally, would like a card catalog

Customer service

There has been so much improvement since April has taken over

Larger space for programming so we don't have to worry about fire code.

I think you're doing a great job

nothing really

I am very satisfied

Nothing. Staff is always helpful and available

More mommy programs

don't know

Being able to see items out and recheck online

### **What current materials/services/programs do you enjoy at the Library?**

Storytime

Books

Story Time, Wine Night

Atmosphere is positive

Story time, Puppet Ladies, author visits, community events

Weekend or evening kid events. Would LOVE to see a story night on Friday, once a month.

n/a

books, children's books, children's programs

peoples magazines and cumputers

books and coloring

Puppet Ladies, meetings,

mystery books, book club

Computer

ILL and wine and color nights

books, notary, wine and coloring, TAB

I love the Wine and Coloring and just had a great time at the Bonding Through Board Games

Story time

Puppet Ladies

Student, children programs. You do a great job of these!

Books, wifi

I love your adult coloring program, and i appreciate the use of the copier and computer. I also use the Inter Library Loan System, and we have borrowed from the Lions Club supplies for the elderly.

Story time, kids play area and toys as well as children's books  
Story time, puppet shows, the childrens toys, and of course childrens section of books, also the involvement of the library in the community.  
audiobooks, children and family programs  
Children's Books & Activites  
Puppet ladies  
i like everythings that your ladies have in here  
Rotating books. Variety of authors.  
Adult programs  
materials & stories  
puppet shows  
Books, audio books  
Books and videos. Reading program  
Story time  
Don't check out books here.  
Story time and puppet ladies  
great childrens books for my granddaughter  
The computer  
My son uses the computer lab for gaming and using Google Earth. We attend library programs geared towards children or family activities. I enjoy attending Wine and Coloring nights. We always check out books and movies.  
The Goddard Puppet Ladies  
Movies  
Books on CD  
Storytime. Kids books. Puppet show  
Books and puppet shows  
Storytime and puppet ladies  
Children's books  
Books, online book subscriptions  
Puppet show  
The puppet ladies  
Kids story hour  
Storytime  
all  
TAB  
Teen nights, books, movies  
FICTION BOOKS  
I enjoy the snacks  
Comic books  
Snacks  
Board meetings and a place to do homework  
The computers  
books



don't know

Storytime, color/wine night

Magazine color me vine night

StoryTime, magazines,quiet space to read

movies

All of them

The non-fiction section

that you notarize and doesn't take long to get what you need if you have to order it

Books, wine events

All the new authors and books. Enjoy learning about ones I've never thought of reading.

### **What other materials/services/programs do you think the Library should offer?**

no answer

None

Nothing

Youth book club

Mobile service or area book share boxes

More "How to..." programs. Larger spaces for programs, more quiet study spaces and meeting spaces.

Night time activities for younger kids. (10 and under)

n/a

Your doing a great job.

you have everything we need here do not change anything

don't know

A private meeting space, more books, more kids programs, more summer programs.

no idea

Not sure

More informational Programming for retirees... such as advice on Medicare or WSU free classes and KS road trips

Adulting- basic life skills- sewing, cooking, car maintenance, etc. Also family nights

More activities for toddlers

Maybe more programs for early elementary students.

We love Goddard library. It's def the best kid area around

Facilitated Monthly Book Clubs

\*

After school activities

I am very happy with the services they offer to all age groups.

No ideas

Music class!

cake pans available to check out

Saturday Morning Story Time or Activites

Keep building book offerings

none

Nons

More adult programs on weekends

kids projects

I don't know

More friendly time. New facility/community space

.

Na

Programs for tweens

Don't know

life classes for college bound seniors

Comic books

I truly feel that if there was a designated space for library programs, story time, interactive music performances and activities, there would be higher attendance from the public. We have to cram into a small open space while other patrons are going about their usual library visit. Children's library programs can have a large turnout, and everyone is cramped. We need a large room for programs!! A separate space could also be rented out for small groups or parties. Having some enclosed study spaces would also be beneficial for individuals or small groups. There is no enclosed study room available. Currently, the library's computer lab can have kids playing video games, patrons doing internet searches, students doing homework all in one primary location. It would be nice to have a separate section for the kids playing games or doing internet searches. It can be very disruptive when a group of kids are all playing games.

Public interest programs

Public interest meetings

Staff@goddardlibrary.com

Chilrem Children's programs

Improved Storytime. Reader is a little boring.

I can't think of anything

Online book renewal for items checked out

??

No

More parking

bigger space for programming

Karaoke night

Lock-ins for teens

Not really anything

More snacks

Nothing

Snacks

A club for people that aren't teens yet

Ipads

nothing

don't know

I think the programs have already improved so much

Not really sure at this time.

more new movies, activities on weekends

Not sure

Warrior series

where you can print stuff from your phone without getting on a computer

Unknown

## How could we improve our customer service?

N/a

Nothing

Na

Nothing

More snacks

Everyone there is super friendly, no need to change

You are doing well

Continue improving the environment to make it more welcoming. Always greet and ask patrons as they enter if they need help with anything.

I have had no recent issues to complain about :o)

do not change anything

its perfect !!!!!

Offer more services to the public

i already get great assistance

noting to improve

I think you don't need improvement. (Maybe that is because I know most of you?)

nothing really

It is already excellent. They know my name when I come in so it's nice to feel welcomed.

I don't have any suggestions

Greet the people coming in kindly. The last time I went in there was to get a mitten and I was treated like I was a nuisance and I was interrupting their cell phone time

A new Library Community Center. The space is too confined for any function larger than just a handful of people. Full Kitchen and Full Function. People need a space to meet.

\*

Love that you've branched with other libraries

The new librarian and the staff are very friendly now, and that goes a long way in the area of customer service. Thank you!!

It's great!

You have THE best staff!

they are great

Y'all are great!

nothing ladies are doing a great jobs

You guys are great! Much friendlier staff than previous

Get Kendra Mork back as director, new one is not good

more candy for Owen

best customer service ever, now!

Don't know

More friendly time. New facility/community space

.

You guys are very nice and helpful.

Customer Service is great

nothing - staff is always friendly and willing to help whenever needed

I love our library staff!

I've appreciated the visual improvements to the library and the new children's reading kingdom.

Great customer service already

Everyone is great

Don't know, everyone is nice and helpful.

Customer service is great

Nothing that comes to mind

N/k

No idea

I can't think of anything

No improvement

always greeting patrons

It is great as it is

Have Michelle not threaten to beat people ;P

Honestly I don't know

By having more snacks

Have more comic books

Making another office for more people to do homework or work

can't think of anything

don't know

You're all great!

Can't think of anything right now. You do great!

I love the customer service all the Ladies are always nice and helpful

nothing

no answer

I think the customer service is great.

N/A

I wouldn't you have a Awesome Staff

No suggestions. Library staff is friendly and knowledgeable.

It is great. Much better with new director.

**Is there a service, collection, or initiative that the Library should offer to help address a particular local need or issue?**

No

no

none

nothing

no answer

Preteen (10-12) groups, elderly help

We will need to enlist the support of all of our patrons when we begin taking steps to build a new library. We really need one!

n/a

Not that I'm aware of but I'm new to the area

The library could offer help with filing taxes by bringing in a few professionals.

An advice collection... for health and wealth...grandparent advice... cooking classes... matching teens to retired or elderly people who just need a bit of help or kids who need help with homework or just an evening of "old time" games or movies!

Not that I can think of.

Leadership Book Club surrounding a morning coffee/gathering.

Perhaps a display on historical Goddard....

Maybe somehow connect the elders of Dove estates with reading and little ones somehow?

Getting the elders involved with young ones is always a wonderful thing!

New facility/community space

Na

more for homeschoolers

Nope.

We need more space for more books.

Combined space with community center.

N/k

To a bigger play area

bookmobile

"Family" teen suppers once a month

Not to my knowledge

Preteen club

Nothing

Snacks

Helping more with community services

more spiritual or bible-related books

don't know

Dont know .

Not sure

No hat I'm aware of

The library need to be able to expand its space so more members of the community can participate in programming. Any meeting with more then 10 people is difficult in the current space. It would be nice to have a facility with multiple meeting rooms that would comfortably hold 15-20 participants.

No answer

## Annual Survey Summary 2020

- Top two reasons for a typical library visit?  
Books - 38  
Children's Programs – 23
- What would make your typical experience easier or better?  
Bigger space was the number one answer  
Other responses: More books, kids programs for 10 – 12 yrs or younger,  
DVD and Audios out where people can browse.
- What current materials/services/programs do you enjoy at the library?  
StoryTime and Puppet Ladies were the big winner  
Other responses: Books, wine and color
- What other materials/services/programs do you think the Library should offer?  
Youth book club, info programming for retirees, basic life skills, private meeting space,  
Saturday morning StoryTime, printing from personal devices..
- Is there a service, collection or initiative the library should offer to address a local need or issue?  
Preteen club, Leadership book club with morning coffee/gathering

# Employee Climate Survey

Goddard Public Library's yearly employee survey.

\* Required

GPL's current activities reflect a strong focus on the customer. \*

- Strongly agree
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree

GPL does a good job communicating about changes or decisions that affect employees. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree





At GPL, my suggestions are given serious consideration. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

GPL is committed to excellence through continuous improvement in all activities to increase value for our customers. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

I am adequately recognized for my good work. \*

- Strongly agree
- Agree
- Neither agree or disagree
- Disagree
- Strongly Disagree



I am aware of available training and development activities. \*

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

I am committed to providing the highest quality work for our patrons. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

I am given the training I need to do my job effectively. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



I am involved in decisions that affect my work. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

I am proud to work for GPL. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

I can clearly explain the Library's Strategic Plan. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



I have seen improvements in the Library as a result of changes implemented by the Director. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

I know how my job impacts the mission of the Library. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

The people I work with cooperate to get the work done. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



My fellow employees are committed to doing quality work. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

My work environment is enjoyable. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

The Director delegates work effectively. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



The Director role models high standards of quality work. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

The Director and staff look for ways to change processes to improve productivity. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree

Our staff meetings are filled with open and honest participation. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree



Overall, I feel the organization is successful. \*

- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

Rate your overall satisfaction with your job \*

- |                      |                       |                       |                       |                       |                       |                   |
|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|
|                      | 1                     | 2                     | 3                     | 4                     | 5                     |                   |
| not satisfied at all | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | totally satisfied |

What would make our organization more effective? \*

Your answer

Please comment on any other issues you would like to raise. \*

Your answer

Submit

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## Goddard Public Library Core Values

1. **Honesty, Accountability, Dependability** – Always being truthful, doing what you say, accepting responsibility for achievements and failures, and helping when possible.
2. **Innovation, Creativity, Curiosity, Knowledge** – Introducing new ideas, using imagination, a strong desire to learn new things.
3. **Loyalty** – Possessing a strong feeling of support or allegiance.
4. **Excellence** – Always making sure our work is outstanding by putting forth extraordinary effort.
5. **Teamwork, Collaboration** – Working together as a team in the best interest of the Library, not the individual.
6. **Respect, Inclusivity, Kindness** – Always being kind to everyone, honoring them as individuals.





## LYONS CITY HALL AND LIBRARY

*Lyons, Kansas*

The design of the new City Hall and Library for Lyons provides upgraded facilities to house the City's offices, council chamber, and the City Library.

Red brick and limestone masonry provide the sense of permanent stability desired by the City. The City Hall chambers are planned as a flexible space to allow for monthly court sessions, library events, and other community activities in addition to council meetings.

The updated library features an open and naturally lit space with separate areas for children, teens, and adults and includes video and gaming areas.

Area: 10,000 s.f.  
Cost: \$2 million  
Completed:

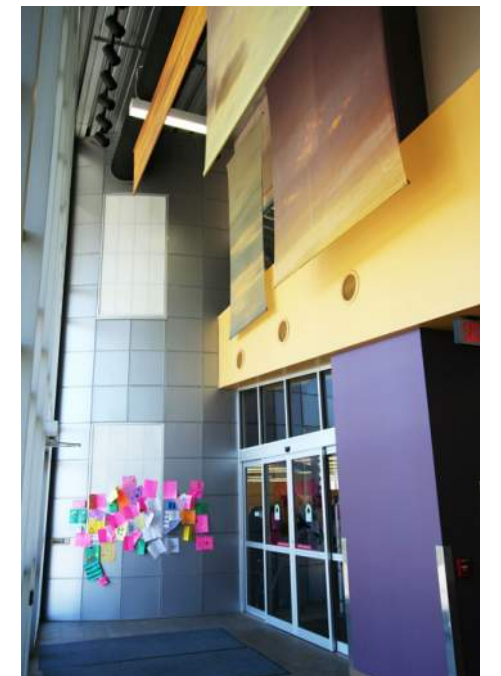


## LIONEL ALFORD REGIONAL LIBRARY *Wichita, Kansas*

This project focused on the relocation of two existing libraries to create a new, larger, single facility that would service the southeast section of the city of Wichita. The building was designed to be inviting to patrons, while imparting a feeling of flight, paying tribute to Lionel D. Alford, a local leader in the aircraft industry and community service. This project won the AIA Merit Award for Excellence in Architecture Award in 2003.

Area: 18,000 s.f.  
Cost: \$3.7 million  
Completed: 2003

\*This project was completed by a WDM employee during time with previous firm





## DERBY PUBLIC LIBRARY

*Derby, Kansas*

Beyond its large, spacious size, the Derby Public Library offers a community meeting room sized for 180 person occupancy, private and group meeting rooms, public use computers, a teen space, and computer lab as well as drive-thru pick-up/drop-off services.

Area: 36,600 s.f.  
 Cost: \$5.6 million  
 Completed: 2010

\*This project was completed by a WDM employee during time with previous firm





## **HAYSVILLE COMMUNITY LIBRARY** *Haysville, Kansas*

The architectural building style, both interior and exterior, blends and compliments Haysville's Historic District, where the building is located. The library relocated from a small outdated building with the intent to revitalize the Historic District that lost many buildings during a tornado that swept through the area years ago. It offers a community meeting room, meeting rooms, computer lab, teen space and children's area.

Area: 23,700 s.f.  
Cost: \$2.7 million  
Completed: 2009

\*This project was completed by a WDM employee during time with previous firm

