

Goddard Public Library Board Meeting Agenda

March 11th, 2024 at 6:30 pm

1. Roll Call
2. Approval of Agenda
3. Review of Minutes from Board Meeting February 12th, 2024
4. Citizen Comments
5. Correspondence and communications
6. Director's Report
 - a. Circulation Report
7. Financial Report
 - a. Approve February financials
8. Old Business
 - a. Policy Manual Updates
 - b. Mobile Library Sub Committee report
 - c. New Website/purchase domain name
 - d. Self-checkout is being configured and will ship soon
 - e. Order one more rolling table
9. New Business
 - a. Interim Director
 - b. Medical Equipment agreement/Liability issues
 - c. Concrete in front to replace planters
 - d. DEIA policy and training
10. Executive Session
11. As may be presented.

*Next meeting is April 8th, 2024.

Please call the library at 316-794-8771 if you cannot attend. Or e-mail: goddardlibdirector@gmail.com Thank you!

Director's Report

March 2024

We had a wonderful turnout at our Read Across America Story Time! Carrie, Peggy and I joined with the Goddard Woman's club and Mayor Liebe to celebrate this event. There were stories, games and songs and each child received free book courtesy of the Woman's Club. One patron exclaimed that this was like Christmas! It was very fun and festive indeed!

Carrie and I made an informative video for the Goddard Gem News. It has already brought some positive comments and people expressing they learned more about what all the library offers.

We had a Clearwater High School student spend their career day with us. She is considering becoming a children's librarian so she requested to spend her "Career Shadow Day" at the Goddard Public Library! She watched a story time and learned how to rate beginner books for reading levels.

Several of us attended the Community center open house! We are all excited to be able to use the space for programming again.

Thank you for the opportunity to get to know and work with all of the wonderful people of Goddard! It is a bittersweet goodbye for me. I will miss my staff and the amazing people I have had the chance to partner with. I wish all the best for the library as it continues to grow and change!

Patron Comments:

This library is the greatest!

Oh, you have so many wonderful things here and you do story times!

You all are so awesome!

I love the library and now my granddaughter does too!

We are so grateful to have a place to come hang out at when the weather is bad – it gets us out of the house!

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Month	Adult Books	J Books	YA Books	Adult Movies	J Movies	Adult Audio	J Audio	Medical	TechEquipmt	Kits	Pass	Sunflower	Cloud Library	Magazines	new ebook users	Total Checkouts
2	January	689	2638	107	228	53	6	9	14	9	71	0	984	92	6	26	4906
3	February	615	2767	84	154	58	9	4	16	8	64	1	927		9	18	4716
4	March																0
5	April																0
6	May																0
7	June																0
8	July																0
9	August																0
10	September																0
11	October																0
12	November																0
13	December																0
14																	0
15		1304	5405	191	382	111	15	13	30	17	135	1	1911	92	15	44	9622
16																	9622

**Goddard Public Library
2024**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2024	2023	2022	2021	2020
CHECK OUT SUMMARY																	
Non-fiction	163	160											323	1299	1802	1589	921
Fiction	512	472											984	5298	6777	5731	4757
Periodicals	5	8											13	208	239	249	467
Audio Books	6	10											16	144	202	208	280
DVD/Blu-Ray	228	154											382	2776	2759	2890	2209
JUVENILE																	
Non-fiction	540	574											1114	6318	8021	6136	1883
Fiction	1863	2193											4056	22283	24618	19169	10212
Periodicals	1	1											2	129	134	48	22
DVD/Blu-Ray	53	58											111	830	777	579	541
Audio	7	9											16	129	132	144	56
TOTAL	3378	3639	0	0	0	0	0	0	0	0	0	0	7017	39414	45461	36743	21348
Computer	129	158											287	1731	1659	1015	1543
Wireless	126	138											264	1371	1411	1204	1123
Reference Question	248	270											518	2609	2747	2669	2954
INTERLIBRARY LOAN																	
Books Loaned	288	252											540	3485	3840	4075	3708
Unfiled	0	0											0	0	11	17	29
Books Borrowed	381	411											792	4151	3489	2841	2236
Unfiled	0	0											0	0	3	10	0
NEW LIBRARY CARDS	50	54											104	781	674	503	218
MATERIALS ADDED																	
Adult	81	72											153	666	885	876	620
Juvenile	42	28											70	316	673	755	786
TOTAL	123	100	0	0	0	0	0	0	0	0	0	0	223	982	1558	1631	1406
LIBRARY ATTENDANCE	1774	2726											4500	38684	20139	12709	7860
Children	299	157											456	3801	12741	20495	8597
TOTAL	2073	2883	0	0	0	0	0	0	0	0	0	0	4956	42485	32880	33204	23600

**Goddard Public Library
2024**

ATTENDANCE	Julie Mills, Director							24 programs					
	J	F	M	A	M	J	J		A	S	O	N	D
Kate Morgan	x	x											
Tegan Ulmen	x	x											
Julie Mills	x	x											
Margo Rakes	x	x											
Ashleigh Pearce	x	x											
Megan Koenigs	x	x											
Lucretia Burch	x	x											
Angela Pruitt	x	x											
EX- excused	EO- early out		LI- late in		CA- cancelled		AB - Absent						

February	Daily	Storytime	Program	Outreach	total	Computer	Phone	Wireless	Program 1	Program 2	Program 3	Kits
1	71			40	111	11	16	5			Reliance MIDO/Preschool	40
2	83			22	105	4	12	5			Reliance	22
3	54		26		80	2	4	2		Take your Child to the Library Day		26
4	CLOSED											
5	112	40			152	5	14	5	ST: C-22 & A-18			40
6	97			31	128	14	17	5			Apollo	31
7	75			56	131	11	9	6			Explorer	56
8	64			50	114	7	13	6			CDS	50
9	82				82	2	8	4				
10	56				56	3	4	2				
11	CLOSED											
12	123	42			165	6	15	5	ST: C-27 & A-15			
13	84		23	56	163	3	6	5	TAB - 15	F & F - 8	Kemsler	56
14	87		135	9	231	11	5	6		Gummy Bear Guessing Jar	Launch Pad	9
15	193		129	6	328	12	15	5	Goddard Puppet Ladies X3		Books and Beyond	
16	98			17	115	7	15	5			TAAG	17
17	39	14			53	3	4	2	St. C-9 & A-5			
18	CLOSED											
19	CLOSED											
20	91		11		102	10	24	5	Book Edge:			
21	69			15	84	11	9	6			Silver Linings/Dove	
22	59				59	3	15	6				
23	87			15	102	4	12	5			Holy Spirit	
24	66				66	1	4	2				
25	CLOSED											
26	99	50			149	9	16	5	ST: C-29 & A-21			
27	76		15	10	101	7	12	5	TAB - 15		Peas in the Pod	10
28	85			28	113	8	10	5			Amelia	28
29	93				93	4	11	5				
Total	2043	157	328	355	2883	158	270	112				

5:24 PM

03/05/24

Goddard Public Library
Reconciliation Summary
Capital Improvement, Period Ending 03/01/2024

	<u>Mar 1, 24</u>
Beginning Balance	65,052.46
Cleared Transactions	
Deposits and Credits - 1 item	<u>15.51</u>
Total Cleared Transactions	<u>15.51</u>
Cleared Balance	<u><u>65,067.97</u></u>
Register Balance as of 03/01/2024	65,067.97
Ending Balance	65,067.97

5:38 PM

03/05/24

Goddard Public Library
Reconciliation Summary
Bank Checking Account, Period Ending 03/01/2024

	Mar 1, 24
Beginning Balance	149,258.41
Cleared Transactions	
Checks and Payments - 61 items	-26,543.69
Deposits and Credits - 17 items	5,886.13
Total Cleared Transactions	-20,657.56
Cleared Balance	<u>128,600.85</u>
Register Balance as of 03/01/2024	128,600.85
New Transactions	
Checks and Payments - 8 items	-926.75
Deposits and Credits - 1 item	4.28
Total New Transactions	-922.47
Ending Balance	<u><u>127,678.38</u></u>

Goddard Public Library Profit & Loss Budget Performance February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Balance Forward	0.00	0.00	0.00	30,000.00	30,000.00
Book Sales and Lost Book Fees	0.00	0.00	0.00	500.00	500.00
City Funds					
Mil Levy	0.00	0.00	107,129.76	223,360.00	223,360.00
City Funds - Other	0.00	0.00	35,000.00	35,000.00	35,000.00
Total City Funds	0.00	0.00	142,129.76	258,360.00	258,360.00
Donations	500.00	0.00	500.00	1,000.00	1,000.00
Fines, Copies, Faxes	284.29	0.00	459.89	1,250.00	1,250.00
Goddard Lions Club Income	268.78	0.00	268.78	300.00	300.00
Grants					
Friends & Foundation	0.00	0.00	0.00	1,000.00	1,000.00
Levand Trust	0.00	0.00	0.00	3,500.00	3,500.00
SCKLS					
Summer Reading Grant	0.00	0.00	0.00	100.00	100.00
SCKLS - Other	0.00	0.00	0.00	10,000.00	10,000.00
Total SCKLS	0.00	0.00	0.00	10,100.00	10,100.00
State Aid	0.00	0.00	0.00	1,525.00	1,525.00
Tech Grant	2,850.00	0.00	2,850.00	1,000.00	1,000.00
Grants - Other	0.00	0.00	0.00	1,000.00	1,000.00
Total Grants	2,850.00	0.00	2,850.00	17,125.00	17,125.00
Interest Income	16.22	0.00	31.86	18.00	18.00
Library Funds	0.00	0.00	0.00	0.00	0.00
Summer Reading Donations	400.00	0.00	400.00	1,800.00	1,800.00
Total Income	4,319.29	0.00	146,640.29	310,353.00	310,353.00
Gross Profit	4,319.29	0.00	146,640.29	310,353.00	310,353.00
Expense					
Accounting	166.00	0.00	332.00	2,000.00	2,000.00
Automation	0.00	0.00	0.00	1,800.00	1,800.00
Board Insurance					
Treasurer Bond	0.00	0.00	0.00	825.00	825.00
Board Insurance - Other	0.00	0.00	0.00	1,200.00	1,200.00
Total Board Insurance	0.00	0.00	0.00	2,025.00	2,025.00
Bookmobile					
Bookmobile Insurance	0.00	0.00	0.00	1,500.00	1,500.00
Bookmobile Maintenance	0.00	0.00	0.00	2,000.00	2,000.00
Bookmobile Tags	0.00	0.00	0.00	100.00	100.00
Total Bookmobile	0.00	0.00	0.00	3,600.00	3,600.00
Capital Improvement Transfer	0.00	0.00	0.00	0.00	0.00

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Goddard Public Library
Profit & Loss Budget Performance
February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Community Relations					
Marketing	336.35		1,074.34		
Staff Meeting	89.68		118.82		
Community Relations - Other	755.15	0.00	971.35	7,000.00	7,000.00
Total Community Relations	1,181.18	0.00	2,164.51	7,000.00	7,000.00
Continuing Education	0.00	0.00	0.00	1,500.00	1,500.00
Director Health Benefit	963.69	0.00	2,891.07	11,145.00	11,145.00
Grant Expense	268.78		268.78		
Library Inventory					
Audio Books	0.00	0.00	0.00	929.00	929.00
Books	1,356.15		1,979.45		
DVD/Blu-Ray	34.95		168.20		
ebooks/audiobooks	0.00	0.00	1,604.88	50.00	50.00
Magazines and Periodicals	0.00		186.00		
Library Inventory - Other	0.00	0.00	0.00	25,000.00	25,000.00
Total Library Inventory	1,391.10	0.00	3,938.53	25,979.00	25,979.00
Licensing	0.00	0.00	1,467.00	1,700.00	1,700.00
Maintain building and grounds	150.00	0.00	150.00	2,000.00	2,000.00
Memberships	32.50	0.00	32.50	875.00	875.00
Mileage	124.84	0.00	182.74	1,100.00	1,100.00
Miscellaneous	0.00	0.00	0.00	100.00	100.00
Lost Book	0.00	0.00	0.00	100.00	100.00
Total Miscellaneous	0.00	0.00	0.00	100.00	100.00
Payroll Expenses					
KPERS-MISC	1,447.75	0.00	2,953.92	19,000.00	19,000.00
Payroll	9,024.50	0.00	18,504.52	138,175.00	138,175.00
Payroll Taxes	2,305.52	0.00	4,736.66	28,000.00	28,000.00
State Tax	322.73	0.00	696.59	8,000.00	8,000.00
State Unemployment Taxes (SUTA)	0.00	0.00	33.00	205.00	205.00
Workman's Comp Insurance	269.00	0.00	269.00	284.00	284.00
Total Payroll Expenses	13,369.50	0.00	27,193.69	193,664.00	193,664.00
Postage and Shipping					
Courier	0.00	0.00	0.00	1,800.00	1,800.00
Postage and Shipping - Other	1,855.00	0.00	1,859.62	150.00	150.00
Total Postage and Shipping	1,855.00	0.00	1,859.62	1,950.00	1,950.00
Programming					
Story Time	73.82		73.82		
Summer Reading Program	850.84		1,120.45		
Teen Advisory Board	120.00		130.12		
Programming - Other	317.46	0.00	861.66	8,000.00	8,000.00
Total Programming	1,362.12	0.00	2,186.05	8,000.00	8,000.00
Supplies					
Building	21.20		21.20		

Goddard Public Library Profit & Loss Budget Performance February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Computer Software	0.00	0.00	0.00	75.00	75.00
Computer - Other	0.00	0.00	0.00	0.00	0.00
Total Computer	0.00	0.00	0.00	75.00	75.00
Furniture	3,822.19	0.00	3,822.19	3,600.00	3,600.00
Office	329.55		495.36		
Processing	5.99		532.37		
Supplies - Other	0.00	0.00	0.00	6,500.00	6,500.00
Total Supplies	4,178.93	0.00	4,871.12	10,175.00	10,175.00
Technology	0.00	0.00	0.00	10,000.00	10,000.00
Utilities	1,503.37	0.00	2,959.07	25,000.00	25,000.00
Website Maintenance	0.00	0.00	0.00	740.00	740.00
Total Expense	26,547.01	0.00	50,496.68	310,353.00	310,353.00
Net Ordinary Income	-22,227.72	0.00	96,143.61	0.00	0.00
Net Income	-22,227.72	0.00	96,143.61	0.00	0.00

Goddard Public Library Profit & Loss Budget Performance February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Balance Forward	0.00	0.00	0.00	30,000.00	30,000.00
Book Sales and Lost Book Fees	0.00	0.00	0.00	500.00	500.00
City Funds					
Mil Levy	0.00	0.00	107,129.76	223,360.00	223,360.00
City Funds - Other	0.00	0.00	35,000.00	35,000.00	35,000.00
Total City Funds	0.00	0.00	142,129.76	258,360.00	258,360.00
Donations	500.00	0.00	500.00	1,000.00	1,000.00
Fines, Copies, Faxes	284.29	0.00	459.89	1,250.00	1,250.00
Goddard Lions Club Income	268.78	0.00	268.78	300.00	300.00
Grants					
Friends & Foundation	0.00	0.00	0.00	1,000.00	1,000.00
Levand Trust	0.00	0.00	0.00	3,500.00	3,500.00
SCKLS					
Summer Reading Grant	0.00	0.00	0.00	100.00	100.00
SCKLS - Other	0.00	0.00	0.00	10,000.00	10,000.00
Total SCKLS	0.00	0.00	0.00	10,100.00	10,100.00
State Aid	0.00	0.00	0.00	1,525.00	1,525.00
Tech Grant	2,850.00	0.00	2,850.00	1,000.00	1,000.00
Grants - Other	0.00	0.00	0.00	1,000.00	1,000.00
Total Grants	2,850.00	0.00	2,850.00	17,125.00	17,125.00
Interest Income	16.22	0.00	31.86	18.00	18.00
Library Funds	0.00	0.00	0.00	0.00	0.00
Summer Reading Donations	400.00	0.00	400.00	1,800.00	1,800.00
Total Income	4,319.29	0.00	146,640.29	310,353.00	310,353.00
Gross Profit	4,319.29	0.00	146,640.29	310,353.00	310,353.00
Expense					
Accounting	166.00	0.00	332.00	2,000.00	2,000.00
Automation	0.00	0.00	0.00	1,800.00	1,800.00
Board Insurance					
Treasurer Bond	0.00	0.00	0.00	825.00	825.00
Board Insurance - Other	0.00	0.00	0.00	1,200.00	1,200.00
Total Board Insurance	0.00	0.00	0.00	2,025.00	2,025.00
Bookmobile					
Bookmobile Insurance	0.00	0.00	0.00	1,500.00	1,500.00
Bookmobile Maintenance	0.00	0.00	0.00	2,000.00	2,000.00
Bookmobile Tags	0.00	0.00	0.00	100.00	100.00
Total Bookmobile	0.00	0.00	0.00	3,600.00	3,600.00
Capital Improvement Transfer	0.00	0.00	0.00	0.00	0.00

Goddard Public Library Profit & Loss Budget Performance February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Community Relations					
Marketing	336.35		1,074.34		
Staff Meeting	89.68		118.82		
Community Relations - Other	755.15	0.00	971.35	7,000.00	7,000.00
Total Community Relations	1,181.18	0.00	2,164.51	7,000.00	7,000.00
Continuing Education	0.00	0.00	0.00	1,500.00	1,500.00
Director Health Benefit	963.69	0.00	2,891.07	11,145.00	11,145.00
Grant Expense	268.78		268.78		
Library Inventory					
Audio Books	0.00	0.00	0.00	929.00	929.00
Books	1,356.15		1,979.45		
DVD/Blu-Ray	34.95		166.20		
ebooks/audiobooks	0.00	0.00	1,604.88	50.00	50.00
Magazines and Periodicals	0.00		186.00		
Library Inventory - Other	0.00	0.00	0.00	25,000.00	25,000.00
Total Library Inventory	1,391.10	0.00	3,938.53	25,979.00	25,979.00
Licensing	0.00	0.00	1,467.00	1,700.00	1,700.00
Maintain building and grounds	150.00	0.00	150.00	2,000.00	2,000.00
Memberships	32.50	0.00	32.50	875.00	875.00
Mileage	124.84	0.00	182.74	1,100.00	1,100.00
Miscellaneous					
Lost Book	0.00	0.00	0.00	100.00	100.00
Total Miscellaneous	0.00	0.00	0.00	100.00	100.00
Payroll Expenses					
KPERs-MISC	1,447.75	0.00	2,953.92	19,000.00	19,000.00
Payroll	9,024.50	0.00	18,504.52	138,175.00	138,175.00
Payroll Taxes	2,305.52	0.00	4,736.66	28,000.00	28,000.00
State Tax	322.73	0.00	696.59	8,000.00	8,000.00
State Unemployment Taxes (SUTA)	0.00	0.00	33.00	205.00	205.00
Workman's Comp Insurance	269.00	0.00	269.00	284.00	284.00
Total Payroll Expenses	13,369.50	0.00	27,193.69	193,664.00	193,664.00
Postage and Shipping					
Courier	0.00	0.00	0.00	1,800.00	1,800.00
Postage and Shipping - Other	1,855.00	0.00	1,859.62	150.00	150.00
Total Postage and Shipping	1,855.00	0.00	1,859.62	1,950.00	1,950.00
Programming					
Story Time	73.82		73.82		
Summer Reading Program	850.84		1,120.45		
Teen Advisory Board	120.00		130.12		
Programming - Other	317.46	0.00	861.66	8,000.00	8,000.00
Total Programming	1,362.12	0.00	2,186.05	8,000.00	8,000.00
Supplies					
Building	21.20		21.20		

Goddard Public Library
Profit & Loss Budget Performance
February 2024

	Feb 24	Budget	Jan - Feb 24	YTD Budget	Annual Budget
Computer Software	0.00	0.00	0.00	75.00	75.00
Computer - Other	0.00	0.00	0.00	0.00	0.00
Total Computer	0.00	0.00	0.00	75.00	75.00
Furniture	3,822.19	0.00	3,822.19	3,600.00	3,600.00
Office	329.55	0.00	495.36		
Processing	5.99	0.00	532.37		
Supplies - Other	0.00	0.00	0.00	6,500.00	6,500.00
Total Supplies	4,178.93	0.00	4,871.12	10,175.00	10,175.00
Technology	0.00	0.00	0.00	10,000.00	10,000.00
Utilities	1,503.37	0.00	2,959.07	25,000.00	25,000.00
Website Maintenance	0.00	0.00	0.00	740.00	740.00
Total Expense	26,547.01	0.00	50,496.68	310,353.00	310,353.00
Net Ordinary Income	-22,227.72	0.00	96,143.61	0.00	0.00
Net Income	-22,227.72	0.00	96,143.61	0.00	0.00

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Grant/Donation	Amount	Items	January	February	March	April	May	June	July	August	September	October	Nov	Dec	Remaining
1															
2															
3		Materials, Programming													\$0.00
4															
5															
6															
7															
8	\$1,559.86														\$1,559.86
9	\$5,905.00														\$5,905.00
10															\$0.00
11															\$0.00
12															\$0.00
13	\$268.78	William Allen White Books		\$268.78											\$0.00
14		Walmart													\$0.00
15		Friends/Foundation													\$0.00
16		Mrs. Coles													\$0.00
17	\$250.00	Tanganyika Pass		\$250.00											\$0.00
18	\$250.00	Tanganyika Pass		\$250.00											\$0.00
19		Chamber NU													\$0.00
20		Program Donations													\$0.00
21		USD 265 Activity Pass													\$0.00
22		Leadership Award Books													\$0.00
23		Larry Lee Memorial													\$0.00
24		SRP													\$0.00
25		Mel Hamilton Ford													\$0.00
26		Postnet													\$0.00
27	\$200.00	Goddard Vet													\$200.00
28		W/Wichita Opt													\$0.00
29	\$100.00	SCKLS													\$100.00
30	\$200.00	Vriana													\$200.00
31		First National Bank													\$0.00
32	\$8,733.64	Totals	\$0.00	\$768.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,964.86

N. Access to Library Building

Library keys will be maintained and distributed by the Library Director. No employee under the age of 18 years old will be issued a key to the outside doors of the Library. The following will have Library Building outside door and Director's office keys: Library Director, Library employees given access by the Director, Goddard City Clerk, Goddard City Police Chief, Goddard City Manager, Goddard Public Works department and Library cleaning attendant.

- Any employee entering the Library after hours must notify the Director before they enter

Any employee that visits the Library as a patron, (not within scheduled work hours):

- Must enter within the Library's regularly scheduled open hours
- Employees in the Library as a patron are not allowed in any work area, i.e. in the vault area or behind the checkout counter.

Building use is limited to library sponsored programs with a paid library staff being in attendance. Library space including the small meeting room may not be used for profit. No afterhours gatherings are permitted unless it is advertised as free and open to the public.

F. Exhibits and Displays - Exhibits and displays in the library are authorized by the Director and the Board on the basis of whether the exhibit or display supports the goals of the Library. Staff will not remove books from displays that they may not agree with or like seeing.

Individuals must sign a "Waiver of Liability" in order to display or exhibit items. If an item or items that are part of an exhibit or display are lost, damaged or stolen while on library premises, the "Waiver of Liability" (see appendix) provides that the Library will not be held responsible for the \$250 deductible for such loss, damage or theft.

G. Other Library Services – No individuals or organizations may distribute printed or other materials, solicit signatures for petitions, and conduct surveys, tutoring, hold classes or otherwise use library property non-library purposes.

To check out items:

All patrons must have their library card or appropriate ID which includes: a Kansas State Driver's License, KS auto registration, a personal checkbook with printed current address, a post marked item of mail to one's current address, or another official document with one's current name and address.

From the State Library:

All Kansas residents may use the library without charge. All Kansas residents 18 or over are entitled to a library card by completing a written application form. Any card holder may check out circulating materials on presentation of their library card. If a person does not have their card with them at time of checkout, the person must have identification.

Section 4 Diversity, Equity, Inclusion, and Access Statement

Diversity is the practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different genders, sexual orientations, etc.

Equity is the quality of being fair and impartial.

Inclusion is the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities and members of other minority groups.

Access is the freedom or ability to obtain or make use of something.

Goddard Public Library strives to provide equal access to information, programming, and services to all. This includes mindfulness in collection development so that we can provide mirrors when patrons experience characters and windows into all worlds. This mindfulness extends to programming, **displays** and services. Our goal is to make everyone feel welcome and included through our collection, programming, spaces, and services, thus creating a safe space for all.

Approved by the Library Board July 12, 2021

Goddard Public Library recognizes diversity, equity, and inclusion as core values integral to empowering the community to pursue justice for all; we strive to be an anti-oppression organization.

- Libraries are uniquely positioned to support DEI as knowledge centers and repositories of ideas and perspectives.
 - Through our spaces, resources, and programming, we connect members of our communities.
 - Fighting bias and misinformation and encouraging critical thought are cornerstones of library work.
- We acknowledge that we are not in a neutral space and that our history reflects the structural and systemic injustices of our country.
 - We recognize and honor the work and accomplishments of social justice activists who came before us and will share their stories.
 - We reject the philosophy of library neutrality, which perpetuates oppressive practices and actively harms our community members.*
- We aspire to create an inclusive work environment through professional development, encouragement of personal growth, restorative communication practices, and active recruitment and retention of diverse groups that are underrepresented in our profession.
- We also recognize the importance of practicing cultural humility and the continual need to educate ourselves so that we are proactive and open to creating safer spaces for all. These goals requires attentiveness to engagement and openness toward accountability in conversations and policies.
- To encourage an inviting and supportive climate, we commit to offering creative and engaging ways to foster productive dialogue and interaction with our collections and programs.
- As the world changes, so will we. The struggle for social justice is ongoing. We accept the principle of non-closure and acknowledge that our understanding and awareness is constantly evolving.

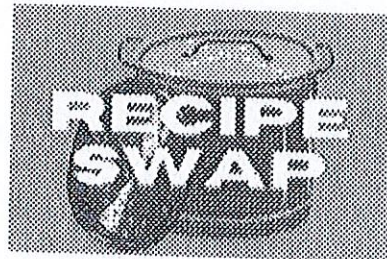
*Anastasia Chiu, Fobazi M. Ettarh, and Jennifer A. Ferretti, "Not the Shark, but the Water: How Neutrality and Vocational Awe Intertwine to Uphold White Supremacy," In *Knowledge Justice: Disrupting Library and Information Studies through Critical Race Theory*, eds. Sofia Y. Leung and Jorge R. López-McKnight (Cambridge, Massachusetts: MIT Press, 2021), 49-72.



Goddard Public Library
Telephone (316) 794-8771
Wednesday March 6 2024 04:13PM
www.goddardlibrary.com

Barcode: 37052000100758
Title: A discovery of witches /
Due date: 20240327 235900

Total Items checked out: 1



New Year, New Food
Recipe Swap
Thursday, March 25th
6:30PM - 7:30PM

Join us for a fun recipe swap! The library will have new recipes for you to try and participants will bring a copy of a recipe to share. Registration required.

30+ YEARS EXPERIENCE

1.800.460.0858

TALK TO AN EXPERT
M-F 7AM TO 6PM CT



Home / Tables / Training Tables



Coastal Gray / Black Base - \$695



Coastal Gray / Black Base



Espresso / White



Modern Walnut

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SHARE:

6ft x 30in Flip Top Nesting Table with Modesty Panel by Office Source

\$695

+ FREE SHIPPING

Compare At: \$1628

You save: \$933 (57%)

Item Number: 101-UKA651

Questions? Call us!

42 reviews
Google
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25.22

QTY: 2

OPTION:

Please Choose Option

ADD TO CART



LOWEST PRICE GUARANTEE!

If you find the same product for less anywhere else, give us a call at 1.800.460.0858. We'll match that price, plus, you'll get our Free Lifetime Warranty and unparalleled service. [DETAILS](#)

FEATURES

- Lifetime Warranty
- Durable laminate top in several Finishes
- 3 mil dura edge
- Casters for easy mobility
- Ships ready for assembly
- **MINIMUM QUANTITY OF 2**

PRODUCT DETAILS

Brand: Office Source
Collection(s): Flip Top Training
Weight: 114 lbs.

DIMENSIONS

Overall: 6 ft W x 30 in D x 30 in H

MATERIAL

Laminate, MDF, Metal

DESCRIPTION

SHIPPING

COLORS



MATCHING ITEMS

Flip Top Training Collection by Office Source | view all



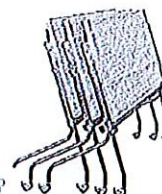
QUICK SHIP

Choose from 21 Options
60in x 24in Flip Top Nesting Table with ...
Flip Top Training
\$625 + Free Shipping



QUICK SHIP

Choose from 21 Options
6ft x 30in Flip Top Nesting Table with ...
Flip Top Training
\$695 + Free Shipping



QUICK SHIP

Choose from 14 Options
6ft x 24in Flip Top Nesting Table
Flip Top Training
\$445 + Free Shipping

QUICK SHIP

60in)

26

23



Get delivery or free pickup
on ready meals



Shop now

Back to results



Roll over image to zoom in



3 VIDEOS

ALL4JIG 1500 Piece Jigsaw Puzzle Table with Legs, 25"x34" Adjustable Puzzle Tables for Adults, 3-Tilting-Angle Portable Wooden Jigsaw Puzzle Board Portable with 4 Drawers & Cover Birthday Gift for mom

Visit the ALL4JIG Store

4.4

221 ratings

1K+ bought in past month

Typical price: ~~\$179.99~~ Details

Prime Price: **\$158.99**

FREE Returns

You Save: \$20.00 (11%)

Exclusive Prime price

Thank you for being a Business Prime Member. Get a \$200 Amazon Gift Card upon approval for the Amazon Business Prime Card with an eligible Prime membership. Terms apply.

May be available at a lower price from other sellers, potentially without free Prime shipping.

Brand ALL4JIG

Number of Pieces 1500

Item 34 x 25 x 0.01 inches

Dimensions LxWxH

Material Engineered Wood

Age Range Kid (Description)

About this item

- **[Adjustable Angle and Height]** Our portable puzzle board top part can be adjusted to 3 different angle to tilt or lay according to your usage, it can better provide a comfortable position for puzzle lover. puzzle table with drawers can be adjusted any adjustable heights, between 28" to 34.5", Rotate 4 screw buttons, allow you to adjust depend on your comfort and height. Great flexibility.
- **[4 DRAWERS & 1 Protective COVER]** 4 SLIDING DRAWERS allow you to sort your pieces by color, theme or border. Keep them categorized while assembling your puzzle. Every drawer is specially designed with a handle in order to ensure all the drawers are stay closed when transportation, safely keep the pieces from missing. Featuring a translucent cover, this wooden puzzle board with cover can well guard your masterpiece from dust, water and your curious Pro.Cat until the next time you'd like to continue.

\$158.99

FREE Returns

FREE delivery Monday, November 13. Order within 10 hrs 6 mins

Deliver to Goddard - Goddard 67052

In Stock

Qty: 1

Buying in bulk?

Add to Cart

Secure transaction

Sold by Wheel-Go and Fulfilled by Amazon.

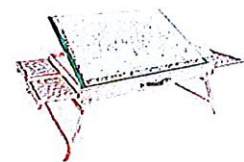
Return policy: Returnable until Jan 31, 2024

Shows what's inside. Item often ships in manufacturer container to reduce packaging. If this is a gift, consider shipping to a different address.

Add a gift receipt for easy returns

Add to List

New & Used (6) from \$146.39 Prime FREE Delivery

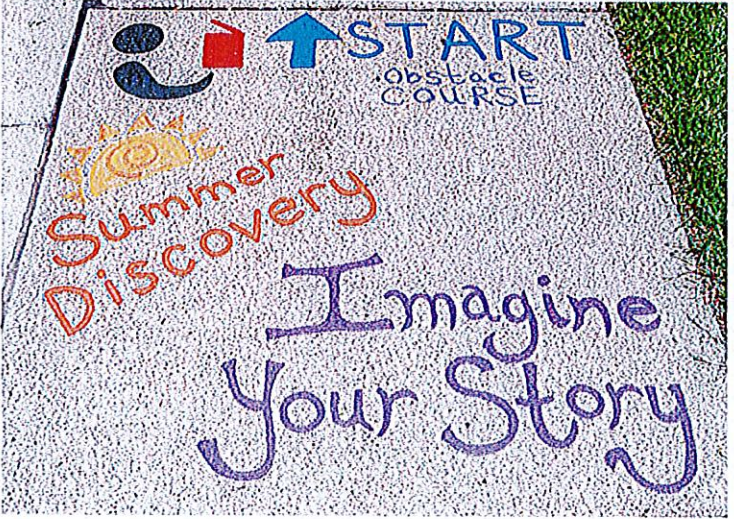
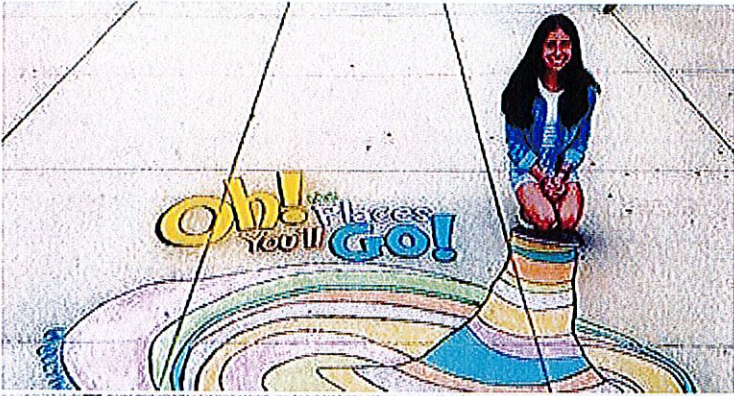


ALL4JIG 1500PCS Portable Puzzle Table with Legs, 25"x34" Adjustabl...

★★★★★ 876
\$145.99 prime

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2024 24





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Many things shape the face of a city: buildings, bridges, par sculptures... even benches! That's right, this simple form of furniture can also add more emotion to a particular site.

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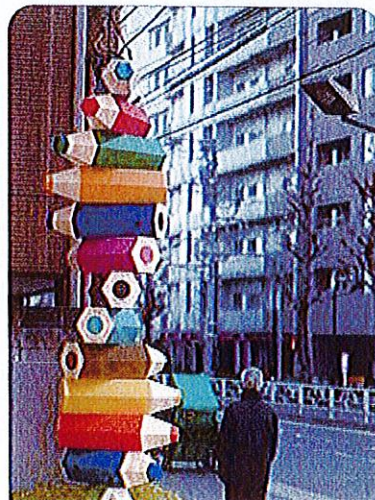
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Basic school in br
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